FOREST MANAGEMENT AND STUMP-TO-FOREST GATE CHAIN-OF-CUSTODY SURVEILLANCE EVALUATION REPORT

Wisconsin Department of Natural Resources County Forest Program

SCS-FM/COC-00083G

518 W. Somo Ave. Tomahawk, WI 54487 Douglas Brown

https://dnr.wisconsin.gov/topic/timbersales/countyforests

CERTIFIED 12/22/2019

EXPIRATION 12/21/2024

DATE OF FIELD EVALUATION

1-5 August 2022

DATE OF REPORT FINALIZATION

10/22/2022

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Foreword

Cycle in annual surveillance evaluations				
☐ 1 st annual evaluation	☐ 2 nd annual evaluation	⊠ 3 rd annual evaluation	☐ 4 th annual evaluation	☐ Other (expansion of scope, Major CAR audit, special audit, etc.):
Name of Forest Management Enterprise (FME) and abbreviation used in this report:				
Wisconsin Department of Natural Resources – County Forest Program, WCFP or WISCO.				

All certificates issued by SCS under the aegis of the Forest Stewardship Council (FSC) require annual evaluations to ascertain ongoing conformance with the requirements and standards of certification. A public summary of the initial evaluation is available on the FSC Certificate Database http://info.fsc.org/.

Pursuant to FSC and SCS guidelines, annual / surveillance evaluations are not intended to comprehensively examine the full scope of the certified forest operations, as the cost of a full-scope evaluation would be prohibitive and it is not mandated by FSC evaluation protocols. Rather, annual evaluations are comprised of three main components:

- A focused assessment of the status of any outstanding conditions or Corrective Action Requests (CARs; see discussion in section 4.0 for those CARs and their disposition as a result of this annual evaluation);
- Follow-up inquiry into any issues that may have arisen since the award of certification or prior to this evaluation; and
- As necessary given the breadth of coverage associated with the first two components, an additional focus on selected topics or issues, the selection of which is not known to the certificate holder prior to the evaluation.

Organization of the Report

This report of the results of our evaluation is divided into two sections. Section A provides the public summary and background information that is required by the Forest Stewardship Council. This section is made available to the public and is intended to provide an overview of the evaluation process, the management programs and policies applied to the forest, and the results of the evaluation. Section A will be posted on the FSC Certificate Database (http://info.fsc.org/) no less than 90 days after completion of the on-site evaluation. Section B contains more detailed results and information for required FSC record-keeping or the use by the FME.

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SECTION A – PUBLIC SUMMARY

1. General Information

1.1 Evaluation Team

Auditor name:	Beth Jacqmain	Auditor role:	Audit Team Leader
Qualifications:	Senior Certification Forester at SCS G		
	Forester (SAFCF#1467). Beth has 20+ years' practitioner experience in forestry		
	including public land management, private consulting, and private corporate		
	forest management working with landowners and harvest crews. Qualified ANSI		
	RAB accredited ISO 14001 EMS, ISO 1		
	and FSC®, ATFS®, SFI®, and RW® Lead		
	Custody. Audited and led forest mana		_
	operations certification audits, OHSA	~	
	FM lead auditor in an accredited FSC	program. Served o	n the FSC Technical
	Working Group for development of Ir	nternational Generi	c Indicators for use and
	risk management of highly hazardous	pesticides.	
	Beth is a 14 year member of the Fore	st Guild, 23-year ac	ljunct-Faculty with Itasca
	Community College, NR Department.	Member 30+ years	Society of American
	Foresters. Served SAF MN State Chair	²⁰¹⁰ and multiple	committees, state and
	national, throughout. Job Analysis tea	am - SAF National E	xam Revision Committee
	(2013/2019). Original lead instructor	of UMN "Ecosyster	n Silviculture" certificate
	course for professional foresters. BS	Forest Managemen	t from Michigan State
	University and MS Forest Biology/Ecology from Auburn University.		
	Beth's experience is in traditional forest management and forest ecology;		
	ecosystem silviculture; forest strategic and tactical goals; nursery/tree		
	regeneration; forest timber quality improvement (sawmill/veneer), CSA/FIA		
	Phase II forest inventory; conifer thinning operations, pine restoration, wildfire		
	fighting, and fire ecology in conifer do	,	Г
Auditor name:	Michelle Matteo	Auditor role:	Team Auditor, SFI Lead
Qualifications:	Michelle Matteo, FSC/SFI/PEFC/ATFS		
	Biologist, and Forester. Matteo is qua		
	Management, and Senior Lead Auditor for Procurement, and Chain of Custody		
	audits under the Forest Stewardship Council, PEFC, ATFS, and the Sustainable		
	Forestry Initiative Standards. Michelle is a forester and arborist, based in		
	Southern New England, and maintain		
	well as an International Society of Arl	, ,	
	13 years of experience as an auditor. She has conducted hundreds of Forest		
	Management, Fiber Sourcing, and Chain of Custody audits for companies at all		
	levels of the supply chain and different manufacturing processes, and completed		
	a 3-day ISO 19011 training designed & presented in relation to the FSC Standards.		
	She has a background in urban and traditional forestry, wildlife biology, and		
	watershed science, and has experience with both state and federal environmental		
	regulations. Michelle earned her MS in Forestry and BS in Wildlife & Fisheries		
A 111	Biology, both from the University of N		T A
Auditor name:	Tucker Watts	Auditor role:	Team Auditor FSC/SFI

Qualifications:	Tucker Watts is a partner in Watts Consulting LLC. His primary focus is forest
Qualifications.	, , ,
	certification through auditing. Since 2008, Watts has been involved with SFI
	Forest Management, Fiber Sourcing, Certified Sourcing, and Chain of Custody
	auditing, FSC Forest Management and Chain of Custody auditing, Programme for
	the Endorsement of Forest Certification Chain of Custody auditing, auditing of the
	American Tree Farm System's Group certification, auditing of the Responsible
	Procurement Program of the National Wood Flooring Association and auditing of
	the Sustainable Biomass Partnership. Watts has 30 years of experience in forest
	management with a large forest products corporation involved in the
	manufacturing of paper, lumber and plywood. For 10 years, Watts was a system
	manager for the forest certification system.

1.2 Total Time Spent on Evaluation

A.	Number of days spent on-site for evaluation	4
B.	Number of auditors participating in on-site evaluation	3
C.	Number of days spent by any technical experts (in addition to amount in line A)	0
D.	Additional days spent on preparation, stakeholder consultation, and follow-up	3
E.	Total number of person days used in evaluation	14

1.3 Applicable Standards

All applicable FSC standards are available on the websites of FSC International (www.fsc.org) or SCS Global Services (www.SCSglobalServices.com). All standards are available on request from SCS Global Services via the comment form on our website. When no national standard exists for the country/region, SCS Interim Standards are developed by modifying SCS's Generic Interim Standard to reflect forest management in the region and by incorporating relevant components of any Draft Regional/National Standard and comments from stakeholders. More than one month prior to the start of the field evaluation, SCS Draft Interim Standards are provided to stakeholders identified by FSC International, SCS, forest managers under evaluation, and the FSC National or Regional Office for comment. SCS's COC indicators for FMEs are based on the most current versions of the FSC Chain of Custody Standard, FSC Standard for Group Entities in Forest Management Groups (FSC-STD-30-005), and FSC Accreditation Requirements. "Applicable standards" are all FSC standards with which the certified entity must comply, not just the standards selected for evaluation this year.

Standards applicable NOTE: Please include	□ Forest Stewardship Standard(s), including version: FSC-US Forest Management Standard, V1-0
the full standard name and Version number	☑ FSC Trademark Standard (FSC-STD-50-001 V2-0)
and check all that apply	⊠ SCS COC indicators for FMEs, V8-0
based on type of certificate.	\square FSC standard for group entities in forest management groups (FSC-STD-30-005), V1-1
	☐ Other:

1.4 Conversion Table English Units to Metric Units

Length Conversion Factors		
To convert from	То	multiply by
Mile (US Statute)	Kilometer (km)	1.609347
Foot (ft.)	Meter (m)	0.3048
Yard (yd.)	Meter (m)	0.9144

Area Conversion Factors		
To convert from	То	multiply by
Square foot (sq. ft.)	Square meter (m²)	0.09290304
Acre (ac)	Hectare (ha)	0.4047
Volume Conversion Factors		
To convert from	То	multiply by
Cubic foot (cu ft.)	Cubic meter (m³)	0.02831685
Gallon (gal)	Liter (I)	4.546
Quick reference		
1 acre	= 0.404686 ha	
1,000 acres	= 404.686 ha	
1 board foot	= 0.00348 cubic meters	
1,000 board feet	= 3.48 cubic meters	
1 cubic foot = 0.028317 cubic meters		

2. Certification Evaluation Process

2.1 Evaluation Itinerary, Activities, and Site Notes

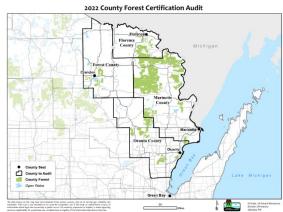
Monday Aug 1		
FMU/location/ sites visited	Activities/ notes	
3:00 PM	Opening Meeting: Introductions, client update, review scope of evaluation, audit	
Marinette County	plan, intro/update to FSC standards, confidentiality and public summary,	
Office. 1926 Hall	conformance evaluation methods and tools, review of open CARs/OBS,	
Ave., Marinette, WI 54143	emergency and security procedures for audit team, final site selection.	
Date: Tuesday Aug 2 – Oconto	County	
8:00 AM	Abbreviated open meeting, Audit route review.	
8:30 AM	Site Visits, see Detailed Site Notes table below	
4:30 PM	Daily wrap-up	
Wednesday Aug 3 – Forest and	d Florence Counties	
8:00 AM	Abbreviated open meeting, Audit route review.	
8:30 AM	Forest County – Jacqmain	
	Florence County – Watts, Matteo	
	Site Visits, see Detailed Site Notes table below	
4:30 PM	Daily wrap-up	
Thursday Aug 3 – Office		
8:00 AM	Office day, see Detailed Site Notes table below	
4:30 PM	Daily wrap-up	
Friday Aug 5 – Closing Meeting		
8:00 AM	Closing Meeting Preparation: Auditor(s) take time to consolidate notes and	
	confirm evaluation findings	
10:00 AM, Remote, MS	Closing Meeting: Brief summary of audit activities, present preliminary findings,	
Teams	confidentiality, SCS/FSC dispute policy, timeline for report, and discuss next	
	steps.	

Detailed Site Notes

Monday Aug 1	
FMU/location/ sites visited	Activities/ notes
3:00 PM	Opening Meeting: Introductions, client update, review scope of evaluation, audit

Marinette County Office. 1926 Hall Ave., Marinette, WI 54143 plan, intro/update to FSC standards, confidentiality and public summary, conformance evaluation methods and tools, review of open CARs/OBS, emergency and security procedures for audit team, final site selection.

Overview of 2022 Counties Sampling Areas



Tuesday Aug 2 - Oconto County

8:00 AM

Abbreviated open meeting, Audit route review.

Oconto County Forest Office
Site visits, all auditors together

8:30 AM

1 Oconto County Audit Route

05-20 Mandatory (M), Winter

1 inch = 16.954 feet

157 acre timber harvest set up to regenerate healthy stands of aspen, oak, and maple with a variety of other species, salvage ash trees prior to Emerald Ash Borer, and to provide timber products to the local economy. Well frozen ground harvesting is required on all stands due to wet soils and wet access routes. All stands are located in compartment 77.

A few small non-forested wetlands excluded from the timber sale. No cutting or operating equipment is allowed within these areas which are outlined in red paint. No tops may be placed in non-forested wetlands. Frozen ground or exceptionally dry conditions are required for wetland portions of this sale and sale administration will ensure protection of the wetland soils.

BMP's: No operating equipment within 15' of streams or drainages and only during well frozen conditions. No harvesting within 100' of the River. The non-navigable stream (>3') located in stand 23 will have a 50-70' "no-cut" buffer and only have logging operations during well frozen conditions. Streams/drainages can only be crossed at a 90 degree angle and only during well frozen conditions. No placing tops within non-forested wetlands, drainages, or streams. Red lines

and yellow paint lines were used to exclude equipment from drainages/streams and non-forested wetlands. 2 Trees painted for green tree retention in set up Aspen CC area. 03-20 Red Shouldered Hawk NHI pre-harvest environmental reviewed did not find occurrences. After harvest Nest was set up and sold, a survey found a Red shouldered hawk's (RSH) nest in the sale area. Forester adjusted harvest timing, scheduling and location in collaboration with avian expert and logging operators. Designed as a single tree selection harvest in mature, 2nd growth, northern hardwood stand. Regen sparse so forestry team installed 18 "gaps" to encourage natural regeneration, these gaps were GPS'd. May do post-harvest Timber Stand Improvement (TSI) where regeneration up to pole development warrants. Ash marked to cut due to EAB. Citizen scientist experts known to do RSH surveys throughout state. They discover and band RSH. Avian surveyors notified County of the next occurrence. Foresters then consulted with an acknowledged expert regarding management requirements and options which are influenced by nesting season and proximity to nests. Accommodations for protections included removing trees from harvest by repainting them from "cut" to "green tree retention". Forestry staff worked with logger on timing of harvest and to begin in area away from nest, if to be done during nesting season. During routine extension added RSH terms. Buffer areas for RSH discussed and verified during audit. 7-19 M, AS clearcut 20 ac. Aspen CC, regenerate aspen in stand. All trees larger than 2" stump diameter will be cut except hemlock and green marked white pine. Residual basal area is 10 ft/ac. Harvest completed - 9/21/2021 NHI listed 8 element occurrence 1- bird, 2- plant, 1- fish, and 3 communities 1bird which is located approx. 1/2 mile north of proposed area included is the signed document with U.S. Fish and Wildlife Service's recommendations for avoiding the incidental take of bird. Sale will have no impact on fish, plant is associated with ponds or lakes outside of sale area and will have no impact on habitat, and three communities will not be affected by sale. GTR, aesthetics. All hemlock and several large white pine will be retained in harvest area. Slash Treatment: slash will be compacted to less than 24".

6-22 Active harvest, RP thinning



Pipeline Pine sale. 207 ac, complex sale area. Harvest red pine stands that have compromised health for preparation for replanting. Other objectives include regenerating an aspen/oak forests and thinning red pine stands to increase growth, quality, & vigor. Providing timber for the forest products industry and providing high quality habitat for wildlife while protecting soil & water quality are other important objectives. Managed forests also contribute to increasing carbon sequestration to combat climate change.

Signs indicating logging ahead will be placed on Town Roads & Forest Roads, especially areas where decking wood along these roads. ATV trails & snowmobile trails that intersect with roads being used by this sale shall be sighed with logging ahead if decking along, cutting along, or forwarding down any town or forest road that borders or is utilized as an ATV or snowmobile trail. Truck entering roadway signs are required when trucks are entering town roads near a bend in the road or near a hill in the road. Discussions: utilization, maximizing value, food markets all products. Red pine markets good, resource in good enough shape. Utilization issues, inspect for leaving, will flag it and instruct logger to utilize.

4-21 M

Comp. 58 Stand 1 Red Pine 09-15"/Red Pine 05-09' 30 acres: 71 year old red pine plantation with substantial die-back from flooding in the lower areas of this stand in 2019 due to record rainfall and a change in hydrology on Weso Creek Road from road improvement. This stand was inspected by expert in 2020 and found a wide variety of beetles along with *Armillaria* and *Leptographia* in pockets of decline. Harvested and will be replanted to red pine. Low areas plant to white pine or spruce. Wettest areas may remain open. Prescription - Clear-cut: Cut all trees >1" diameter. Red pine boundary trees marked in red paint. Cut standing dead trees. Lop oak slash to 4' lengths.

Prescription - Thinning: Cut all orange marked trees. Cut all aspen, mixed hardwood, and oak >5" diameter. Cut all storm damaged trees. HRD (annosum) treatment required daily on all cut conifer stumps April 1st – Dec 1st.

Visual. This sale is visible from Lasch Rd, Weso Creek Road, and the Nicolet State Trail. Area is mostly used by hunters, snowmobiles, and ATV traffic. No user/stakeholder concerns or issues. Logging signs used and will be used when harvesting or other management activities are done to alert recreational trail users. Red paint and blue paint lines indicate cutting boundaries. If a discrepancy exists between this written description and the map, then this written description prevails.

Will plant to 1000 TPA. Scattered WP retained.





3 Site prepped, ready for planting

4 Nicolet Trail

1-21 M, AS CC



Windstorm hit in 2019, region-wide storm system with 3 distinct impact areas. FEMA rated disaster. Green tree & snag trees throughout. Part of stand disk trenched & sprayed. To be planted. Blue paint lines indicate cutting boundary with private/other landowner(s). OCF cutting boundaries are indicated by red paint lines, and where obvious, roads/trails (OCF, town, state). Purple paint line indicates change in cutting specs within sale area.

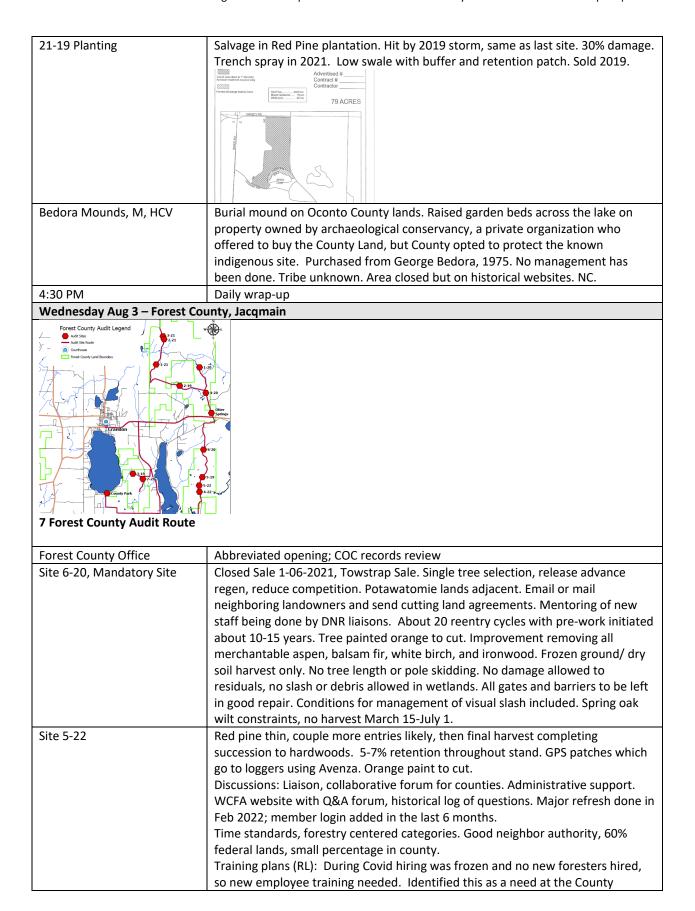


5 Harvested area with aspen regen





6 Trail head, Nicolet ATV Trail head



Association level where internal committees identified it about 6 months ago. Working w DNR forestry training specialist and UWSP forestry program. July sent out a training needs assessment to County members. Identified for Co members DNR offered trainings and how many openings available, to prioritize and building County directed program. County Assoc has meetings 2x year. Brings in experts for those trainings.





Duff Road, Entry to Site 3-19 below

Gated entry, Duff Road, county road. Bermed to side for ATV access, no truck access. 0.6 mile stretch reviewed during entry. Sighted broad based dips, turn outs, fractured rock (screen sorted). Diversion ditches. Well done. Drainage with material for protection rock runner (fill) allowing water movement but protects channel for seasonal water flow. After logging material removed, condition to return to pre-harvest state.



Site 3-19, Mandatory Site, Closed Sale 2-17-2022 60 acres , 31 ac AS, 28 ac oak/ NHWD. Ruffed grouse mgt area.

Butternut retained in nearby oak stand (unique, diversity). Snowmobile trail, 8 mile loop. ATV accessible to Trail system. High use recreation area.

Loggers do sign posting for safety of recreational users, contract logging for base of trail to be maintained. Pre-sale checklist specifies this. Admin log reviewed for sale. Merchandising checks are done. Will call or notify

Offer if an issue. Review of 2-17-2022 *Timber Sale Contractor Checklist Pre-Sale Meeting*, dated 5/12/21 and reviewed daily log of administration checks (multiple dates).

Otter Spring Recreation Area

Otter Spring Recreation Area

Recreational trail for mountain biking, silver dollar saddle club, forest county single track bike association. Maintenance/user group agreements with insurance for coverage. County owned trail mowing equip w funding from county conservation grant. Funds seeding in the trails w grass (not dirt, erosion control, horse grazing).

	Olier Springs Recrestion Are Strand Springs TRAIL SPONSORED BY SILVER DOLLAR SADDLE CLUB
Mandatory Site 4-20	Active Timber Sale, Machines on Site. Discussions: residual tree damage, log
	grading, logger quality performance reviews. Examined BMP/inspection logs for
	site.
CoC, unplanned stop, into 2-	4-20 lockbox
02-2021 area.	Hidden motion detector game camera on box for security.
Site 1-20 Closed Sale 2-02-	Sale completed Feb 2021. Northern hardwood and aspen bundled sale, selection
2021	harvest in NHWD, aspen CC, hardwood seed tree harvests. Standard contract
	terms, form 2460 reviewed and consistent with observations in the field.
Last Site 2-19 Closed Site 3-	Northern Hardwood, 123 acres, completed. Cut all trees 2 inches and larger,
21-2022	retaining red oak, white pine, cedar, hemlock, butternut, yellow birch, and
	retention trees marked with green paint. Harvest dry/frozen soil only. Retain
	snags where safe; slash management. Sold 2019, Central Hardwoods Lumber.
	Prescription form 2460 and standard contract reviewed, consistent with field
	observations and in good order.
Wednesday Aug 3 – Florence	

Ski Hill - Operated by full and seasonal workers. Volunteers make snow which is financed by a fund raiser. Truck races uphill have been conducted. Tubes, snowboards, and skies rented. Summer events are held each weekend. Disc golf course is on site. Mountain biking course is being added.

Kyes Boat Landing - Park and pavilion. Area has been recently expanded. Beach has been added. Witnessed kiosk. Rocks in drains to stabilize. Area is well maintained.

Backwater Pine 4-20 - 109 acre marked Red Pine (3rd thinning). Purchased by NRG Ducaine Logging. Goal of 100 to 120 BA. No issues identified. Wildlife openings retained for young forest birds (Grouse, Woodcock, Warblers, turkeys). Wildlife openings are mowed annually in Fall. Openings are reseeded on 3-5 year intervals. Opening is used to create habitat diversity. BMPs for wildlife habitat have recently been created by DNR Staff. Specific management plans have been developed for grouse and turkeys. Dead trees retained. Debris spread for stabilization. Minimal skinning. ATV trails maintained in block. Signs are posted during harvesting operation.

West Bass County Park - Oak Wilt has been identified. Replanted with Red Pine. Roads well maintained. New bathrooms have been established from grants.

Little Man 5-19 (Active) - 110 acre Aspen clearcut for the creation of diversity. Sold to Minerick Logging. Harvesting has been completed. Trees are being skidded for hauling. No issues identified.

Interview skidder operator - Drop trailers used for loading and transporting. Monthly safety meetings provided by insurance carrier. Spill kit and first aid kit in equipment trailer. Shapefile and map provided to cutter. Witness retained trees. Debris spread for stabilization. Grave stone found and buffered. Witnessed buffering.

Fire Lane Pine 3-19 – 27 acre Red Pine clearcut. Sold to Wild Rivers Forestry. Snags retained. Deer browse has impacted regeneration. Horse trail, ATV trail, and snowmobile trail on site.

Leave It To Oak 1-22 (Active) - 125 acre Oak Shelterwood w/Reserves with scarification for Oak. Sold to Minerick Logging. Good Oak regeneration. Green tree retention area. No cutting in area. Grant has funded wildlife habitat management. Oak scarification and openings have been created. Archeology survey required prior to scarification. Salmon blade used for scarification.

Bush Lake Flats Horse Trailhead - Grant is provided to club for trail maintenance. County works with clubs. There is no charge to the club by the county. Trail is mowed by club.

Split Shop 5-20 - 23 acre Aspen clearcut for age class diversity. Coppice regeneration. Sold to Wild Rivers Forestry. Retention maintained - Cavity for forage; down debris for Ruffed Grouse drumming; Green tree for Golden Warbler.

Thursday Aug 3 – Office		
8:00 AM	Document review, stakeholder calls, staff follow-up	
4:30 PM	Daily wrap-up	
Friday Aug 5 – Closing Meeting		
8:00 AM	Closing Meeting Preparation: Auditor(s) take time to consolidate notes and	
	confirm evaluation findings	
10:00 AM, Remote, MS	Closing Meeting: Brief summary of audit activities, present preliminary findings,	
Teams	confidentiality, SCS/FSC dispute policy, timeline for report, and discuss next	
	steps.	

2.2 Evaluation of Management Systems

SCS deploys interdisciplinary teams with expertise in forestry, social sciences, natural resource economics, and other relevant fields to assess an FME's conformance to FSC standards and policies. Evaluation methods include reviewing documents and records, interviewing FME personnel and contractors, implementing sampling strategies to visit a broad number of forest cover and harvest prescription types, observing implementation of management plans and policies in the field, and collecting and analyzing stakeholder input. When there is more than one team member, each member may review parts of the standards based on their background and expertise. On the final day of an evaluation, team members convene to deliberate the findings of the assessment jointly. This involves an analysis of all relevant field observations, interviews, stakeholder comments, and reviewed documents and records. Where consensus among team members cannot be achieved due to lack of evidence, conflicting evidence or differences of interpretation of the standards, the team is instructed to report these in the certification decision section and/or in observations.

3. Changes in Management Practices

oxtimes There were no significant changes in the management and/or harvesting methods that affect the
FME's conformance to the FSC standards and policies.
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☐ Significant changes occurred since the last evaluation that may affect the FME's conformance to FSC standards and policies (*describe*):

4. Results of Evaluation

4.1 Definitions of Major CARs, Minor CARs and Observations

Major CARs: Major nonconformances, either alone or in combination with nonconformances of all other applicable indicators, result (or are likely to result) in a fundamental failure to achieve the objectives of the relevant FSC Criterion given the uniqueness and fragility of each forest resource. These are corrective actions that must be resolved or closed out before a certificate can be awarded. If Major CARs arise after an operation is certified, the timeframe for correcting these nonconformances is typically shorter than for Minor CARs. Certification is contingent on the certified FME's response to the CAR within the stipulated time frame.

Minor CARs: These are corrective action requests in response to minor nonconformances, which are typically limited in scale or can be characterized as an unusual lapse in the system. Most Minor CARs are the result of nonconformance at the indicator-level. Corrective actions must be closed out within a specified time period of award of the certificate.

Observations: These are subject areas where the evaluation team concludes that there is conformance, but either future nonconformance may result due to inaction or the FME could achieve exemplary status through further refinement. Action on observations is voluntary and does not affect the maintenance of the certificate. However, observations can become CARs if performance with respect to the indicator(s) triggering the observation falls into nonconformance.

4.2 History of Findings for Certificate Period

FM Principle	Cert/Re-cert Evaluation (2019)	1 st Annual Evaluation (2020)	2 nd Annual Evaluation (2021)	3 rd Annual Evaluation (2022)	4 th Annual Evaluation (2023)
No findings	\boxtimes	\boxtimes			
P1					
P2					
P3					
P4					
P5					
P6			Minor 6.6.e		
P7			Minor 7.3.a		
P8			Obs 8.1.a		
P9			Obs 9.1.a	Minor 9.1.b, Minor 9.1.c	
P10					
COC for FM					
Trademark					
Group					
Other			Minor POL-30-		
			001 4.12.2		

4.3 Existing Corrective Action Requests and Observations

	Finding Number: 2021.1				
Finding and Deadline					
☐ Major CAR: Pre-condition to certification/recertification					
☐ Major CAR : 3 mor	iths from Issuance of Final Report				
☑ Minor CAR: 12 mc	onths or next regularly scheduled audit, whichever comes first (surveillance or re-				
evaluation)					
☐ Observation – res	ponse is optional				
○ Other and deadlin	e (specify): FSC-POL-30-001				
FMU CAR/OBS issued	to (when more than one FMU):				
Standard and	FSC-US Forest Management Standard 6.6.e				
Indicator					
⊠ Non-Conformity Expression	vidence Observation Justification and/or Explanation				
Not all pesticides are	consistently being reported by the counties on the annual data report. In particular,				
Cellutreat is being rep	orted by some counties, and not others. In particular, interviews with staff in Eau				
Claire indicated it was	being used, but the amounts were not reported. There was some discrepancy as				
to whether the chemi	cal is classified as a pesticide since approval for its application is separate than most				
· · · · · · · · · · · · · · · · · · ·	counties. But it is labeled as a pesticide by the EPA and is on FSC chemical list.				
•	Corrective Action Request				
•	of pest occurrences and control measures.				
FME response	Communication to all certified counties during Fall WCFA business meeting-				
(including any	September 2021 in presentation on draft audit results.				
evidence submitted)	Discussions during quarterly conference calls with CF Administrators.				
	Discussions during WCFA Legislative and Certification Committee meetings.				
	Email with explicit directions.				
	Annual reporting to FSC for 2022 audit contains Cellutreat				
SCS review	Audit team verified the conditions outlined above were implemented. Interviews				
	with County Association staff, DNR staff and liaisons, and County member staff				
	confirmed communications and reporting requirements. Referenced email, was				
	verified for content, timing and program relevant recipients (copy of pdf in				
	evidence file, dated 10/5/2021) includes instructions for reporting Cellutreat. CAR				
C: : (CAD	is closed.				
Status of CAR:	⊠ Closed				
	☐ Upgraded to Major				
	☐ Other decision (refer to description above)				
	Finding North and 2024 2				
Finding and Doodling	Finding Number: 2021.2				
Finding and Deadline	The second of the second				
☐ Major CAR: Pre-condition to certification/recertification					
☐ Major CAR: 3 months from Issuance of Final Report					
Minor CAR: 12 months or next regularly scheduled audit, whichever comes first (surveillance or re-					
evaluation)					
	☐ Observation — response is optional ☐ Other and deadline (specify):				
Other and deadline (specify):					
FIVIU CAK/UBS ISSUED	to (when more than one FMU):				

Standard and	FSC-US Forest Management Standard 7.3.a					
Indicator						
☑ Non-Conformity Evidence ☐ Observation Justification and/or Explanation						
Additional training is needed as to the use of the ESRAs in FSC-POL-30-001 and how the documents						
would affect pesticide	application. During the audit it became clear that understanding of the ESRAs was					
highly variable betwee	en forestry staff and different counties, with some counties actively working to					
develop the ESRAs and	d implement them, while others were less familiar with the requirements. The					
policy is newly in effec	ct this year, so some uncertainty is understandable, but it was viewed as a gap that					
needs to be improved	,					
⋈ Non-Conformity Conformity Conformity Conformity Conformity	Corrective Action Request					
Forest workers are pro	ovided with sufficient guidance and supervision to adequately implement their					
respective component	ts of the management plan.					
FME response	Training Session held for all Counties on 4/19/22 and recorded. "Chemical					
(including any	Pesticide Training and ESRAs". Records for "ESRA Training 04192022", attendee					
evidence submitted)	list. In addition, updated on DNR-County Forest webpage an ESRA section and					
	include listed/approved ESRAs.					
	https://dnr.wisconsin.gov/topic/timbersales/countyforests					
SCS review	Reviewed training, training records, "Chemical Pesticide Training" (Powerpoint)					
	and ESRA Training 04192922", and link to county forest webpage. Materials					
	contain high level training for use of pesticides under DNR's-Counties ESRA					
	pesticide approach. The materials all together provide such that county forest					
	workers are informed of the environmental, community/social, and wildlife risks					
	associated with chemical-of-use, how those risks are recommended to be					
	mitigated by the DNR/Counties, and ensuring directives for mitigation are applied					
	or appropriately modified at the site level. This CAR is closed.					
Status of CAR:	⊠ Closed					
	☐ Upgraded to Major					
	☐ Other decision (refer to description above)					
Finding Number: 2021.3						
Finding and Deadline						
☐ Major CAR : Pre-co	ondition to certification/recertification					
•	ths from Issuance of Final Report					
☐ Minor CAR : 12 months or next regularly scheduled audit, whichever comes first (<i>surveillance or re-</i>						
evaluation)						
○ Observation – response is optional						
☐ Other and deadline (specify):						
FMU CAR/OBS issued to (when more than one FMU):						
Standard and	FSC-US Forest Management Standard 8.1.a					
Indicator						
☐ Non-Conformity Evidence ☐ Observation Justification and/or Explanation						
	e-wide BMP Monitoring were not completed in a timely manner. At the time of the					
	Monitoring report had not been finalized. The report is not expected to be					
· ·	nd thus a non-conformance is not warranted. However the delay is still noteworthy.					
	Corrective Action Request					
The EME should ensure that its monitoring procedures are consistently implemented						

FME response	BMP Monitoring report was published August 2021
(including any	https://dnr.wisconsin.gov/topic/forestmanagement/bmp
evidence submitted)	
SCS review	Verified this report is now published. Observation is Closed.
Status of CAR:	⊠ Closed
	☐ Upgraded to Major
	☐ Other decision (refer to description above)

	Finding Number: 2022.1					
Finding and Dead	line					
☐ Major CAR : Pr	e-condition to certification/recertification					
☐ Major CAR: 3 i	months from Issuance of Final Report					
⊠ Minor CAR : 12	months or next regularly scheduled audit, whichever comes first (surveillance or re-evaluation)					
☐ Observation –	response is optional					
☐ Other and dea	dline (specify):					
FMU CAR/OBS iss	sued to (when more than one FMU): Oconto County					
Standard and	9.1.b In developing the assessment, the forest owner or manager consults with qualified					
Indicator	specialists, independent experts, and local community members who may have knowledge of					
	areas that meet the definition of HCVs.					
☑ Non-Conformi	ty Evidence Observation Justification and/or Explanation					
Each HCVF is iden	tified in the County 15-Year Plan and a written description along with management objectives is					
provided. During	the audit, the Bedora Mounds HCV was visited with high likelihood of correct classification as an					
	experts were consulted to verify the nature and extent of this likely HCV, nor consulted for					
	ement or monitoring. The County consulted with DNR Liaison (expert), The Archaeological					
•	west Regional Director, and State Historic Preservation Officer, Wisconsin State Historical Society.					
-	esignated the area as protected with no harvesting with an ordinance to protect site. The County					
	ually and has protected the high value conservation attributes, justifying the grading of this finding					
as a Minor CAR.						
	☑ Non-Conformity Corrective Action Request ☐ Observation; no Corrective Action is required					
-	ust consult with appropriate qualified experts, and any other stakeholders necessary to fulfill					
•	his indicator. (See also 9.2.a, 9.3.a, 9.4.a).					
FME response						
(including any						
evidence						
submitted)						
SCS review						
Status of CAR:	□ Closed					
	☐ Upgraded to Major					
	□ Other decision (refer to description above)					
Finding Number: 2022.2						
Finding and Dead						
	☐ Major CAR: Pre-condition to certification/recertification					
-						
✓ Minor CAR: 12 months or next regularly scheduled audit, whichever comes first (surveillance or re-evaluation)						
- · ·						
	 □ Observation – response is optional □ Other and deadline (specify): 					
☐ Utner and dea	aline (specify):					

FMU CAR/OBS is:	FMU CAR/OBS issued to (when more than one FMU): Oconto County					
Standard and	9.1.c A summary of the assessment results and management strategies (see Criterion 9.3) is					
Indicator	included in the management plan summary that is made available to the public.					
⋈ Non-Conform	ity Evidence Observation Justification and/or Explanation					
Each HCVF is iden	ntified in the County 15-Year Plan and a written description along with management objectives is					
provided. The pu	blic plan inclusion of generic HCV is used to fulfill indicator 9.1.c. During the audit, the Bedora					
Mounds HCV was	visited with high likelihood of correct classification as an HCV. The Oconto County Comprehensive					
plan contradicts t	his in stating there are no HCV on Bedora County. Plan may be found here, Plans, Reports &					
Studies, 2021-203	35 Oconto County Forest Comprehensive Land Use Plan - <u>Download</u> .					
⋈ Non-Conform	ity Corrective Action Request					
Oconto County m	oust provide a public summary in accordance with requirements of 9.1.c. If the Comprehensive					
Land Use Plan is t	to be used to fulfill the requirements, then it must be accurate. (See also 9.2.a, 9.3.a, 9.4.a)					
FME response						
(including any						
evidence						
submitted)						
SCS review						
Status of CAR:	□ Closed					
	☐ Upgraded to Major					
	☐ Other decision (refer to description above)					

5. Stakeholder Comments

In accordance with SCS protocols, consultation with key stakeholders is an integral component of the evaluation process. Stakeholder consultation takes place prior to, concurrent with, and following field evaluations. Distinct purposes of such consultation include:

- To solicit input from affected parties as to the strengths and weaknesses of the FME's
 management, relative to the standard, and the nature of the interaction between the FME and
 the surrounding communities.
- To solicit input on whether the forest management operation has consulted with stakeholders regarding identifying any high conservation value forests (HCVFs).

Stakeholder consultation activities are organized to give participants the opportunity to provide comments according to general categories of interest based on the three FSC chambers, as well as the SCS Interim Standard, if one was used.

5.1 Stakeholder Groups Consulted

Principal stakeholder groups are identified based upon results from past evaluations, lists of stakeholders from the FME under evaluation, and additional stakeholder contacts from other sources. Stakeholder groups who are consulted as part of the evaluation include FME management and staff, consulting foresters, contractors, lease holders, adjacent property owners, local and regionally-based social interest and civic organizations, purchasers of logs harvested on FME forestlands, recreational user groups, tribal members and/or representatives, members of the FSC National Initiative, members

of the regional FSC working group, FSC International, local and regionally-based environmental organizations and conservationists, and forest industry groups and organizations, as well as local, state, and federal regulatory agency personnel and other relevant groups.

5.2 Summary of Stakeholder Comments and Evaluation Team Responses

The table below summarizes the comments falling within scope of the standard received from stakeholders and the assessment team's response. Where a stakeholder comment has triggered a subsequent investigation during the evaluation, the corresponding follow-up action and conclusions from SCS are noted below.

•	der comments from interested parties (who result of stakeholder outreach activities dur	•	
Summary of Outreach Activities Conc ☐ Face to face meetings ☐ Phone calls ☐ Email, or letter ☐ Notice published in the national and/or local ☐ Notice published on relevant websites ☐ Local radio announcements ☐ Local customary notice boards ☐ Social media broadcast			
Stakeholder Comment (Negative, positive, and neutral)	SCS Response		
Comments received were generally positive regarding County forestry partnership on collaborative projects and participation in forestry groups.	No response is necessary. Comments received as evidence of meeting requirements for community and recreational support and engagement.		
8.00,00			
6. Certification Decision			
The certificate holder has demonstrat applicable Forest Stewardship Council team recommends that the certificate annual evaluations and the FME's response.	be sustained, subject to subsequent	Yes ⊠ No □	
- Comments in the literature			

7 .	Annual	Data	Update
/ •	Alliua	Data	Opuate

	<u> </u>					
☐ No changes sin	ce previous evaluation.					
☐ Information in t	the following sections has	s chan	ged since pr	evious ev	/alua	tion.
☐ Name and Cont		☐ Pesticide and Other Chemical Use				
☐ FSC Sales Inform			□ Produ			Terretinear osc
Scope of Certific						
·			☐ Conservation & High Conservation Value Areas			
☐ Non-SLIMF FMU ☑ Social Informat					·	e Scope of Certification
△ SOCIAI IIIIOIIIIAL	.1011					- Stope of Certification
Name and Contac	ct Information					
Organization name	Wisconsin Department	of Nat	ural Resourd	ces – Cou	ınty l	Forest Program
Contact person	Douglas Brown					
Address	518 W. Somo Ave.	Tele	ohone	715-96		
	Tomahawk, WI 54487	Fax				
		e-ma			s.brown@wisconsin.gov	
		Web	ebsite http://dnr.wi.gov/topic/CountyF		vi.gov/topic/CountyForests/	
FSC Sales Informa	ntion					
☐ FSC Sales conta	act information same as a	above.				
FSC salesperson	Collin Buntrock					
Address			Telephone		608-286-9083	
		-	Fax			
			e-mail		Collin.Buntrock@wisconsin.gov	
			Website		http://www.dnr.wi.gov	
Scope of Certifica	te					
Certificate Type		☐ Single F	☐ Single FMU		⊠ Multiple FMU	
	□ Group					
SLIMF (if applicable)		☐ Small Si certificate	☐ Small SLIMF certificate		☐ Low intensity SLIMF certificate	
			☐ Group S	SLIMF ce	rtific	ate
# Group Members	s (if applicable)		-			

21

Latitude & Longitude:

Auburndale, WI)

☐ Subtropical

☐ Boreal

44.623952, -90.014111 (Geographic center WI,

 \boxtimes Temperate

☐ Tropical

Number of FMUs in scope of certificate

Forest zone

Geographic location of non-SLIMF FMU(s)

Area in scope of certificate which is:			Units: ☐ ha or ☒ ac			
privately managed						
state managed						
community mana	aged	1,785	,211			
Total forest area in sco	pe of certificate	1,785	,211			
(Is also equal to [product. [conservation area)	ive area] +					
Prior year total forest	area in scope of	1,782	,081			
certificate (from prior)	vear report)					
Has Total forest area c	hanged from prior	□No	Change from prior year			
year?	. 0	⊠ Ye	es, there was a change fro	om prior year. Explain		
7		change: GIS recalculations, land acquisition/				
		divestiture				
Number of FMUs in scop	e that are:					
less than 100 ha in area		100 -	1000 ha in area			
1000 - 10 000 ha in	4	more	than 10 000 ha in area	17		
area						
Total forest area in scope	e of certificate which is i	include	d in FMUs that:	Units: ☐ ha or ☐ ac		
are less than 100 ha in ar	ea		0			
are between 100 ha and 1000 ha in area			0			
meet the eligibility criteria as low intensity SLIMF			0			
FMUs						
Division of FMUs into ma	anageable units:					
FMU are individual Coun	FMU are individual County Forests which are further subdivided into administrative units,					
compartments and stands.						

Non-SLIMF FMUs (Group or Multiple FMU Certificates)

Name	Contact information	Latitude/ longitude of Non-SLIMF FMUs		
Multi-FMU certificate,				
See table of FMU's,				
page 29.				

Social Information

Number of forest workers (including contractors) working in forest within scope of certificate			
(differentiated by gender):			
male workers: # 1422	female workers: #78		
Number of accidents in forest work since previous	Serious: #0	Fatal: #0	
evaluation:			

Pesticide and Other Chemical Use

		Quantity applied since	Total area treated	
Commercial		previous evaluation (kg	since previous	
name	Active ingredient	or lbs.)	evaluation (ha or ac)	Reason for use
	Glyphosate, potassium	·	· · ·	Invasive control, ROW
Roundup	salt	13.75	5	Maint.
	Triclopyr, butoxyethyl			Invasive control, ROW
Garlon 3A	ester	8.625	11.5	Maint.
				Invasive control, ROW
Oust XP	Sulfometuron Methyl	0.47	5	Maint.
Garlon XRT	Triclopyr	12.5	25	Buckthorn Control
Garlon 4				
Ultra	Triclopyr	72 oz	50 acres	Buckthorn
Garlon 4				
Ultra	Triclopyr	21 oz	18 acres	Multiflora rose
Transline	Clopyralid	25 oz	12 acres	Black Locust
Polaris	Imazapyr	1/4 oz	1 acre	Knotweed
Whetstone	Aminopyralid	4.37 gallons	265 acres	knapweed
Garlon 4	.,			•
Ultra	Triclopyr	15 oz	2 acres	Oak wilt
				Site prep for planting or
Accord XRT	Glyphosate	121 gallons	323 acres	seeding
				Site prep for planting or
Chopper	Imazapyr	50 gallons	323 acres	seeding
				Site prep for planting or
Oust Extra	Sulfometuron-methyl	20 pounds	323 acres	seeding
				Vegetation
Forestry				management for
Garlon XRT	Triclopyr	82 gallons	525 acres	barrens
				Garlic Mustard &
Triclopyr 4	Triclopyr BEE	6.6 lbs	108 ac spot	Buckthorn
F1 . 4	T : 1 DEE	42.711	400	Garlic Mustard &
Element 4	Triclopyr BEE	13.7 lbs	108 ac spot	Buckthorn
Oust XP	sulfometuron-methyl	9.4 lbs	65 ac spot	Garlic Mustard
	Disodium Octaborate			
Cellu-Treat	Tetrahydrate	67 lbs	87	HRD Prevention
Aqua Neat	Glyphosate	24.64 ounces	Spot Treatments	Invasive Control
Garlon 4				
Ultra	Triclopyr	4.52 quarts	Spot Treatments	Invasive Control
Escort XP	Metsulfuron methyl	.09 ounces	Spot Treatments	Invasive Control
Transline	Clopyralid	19.36 ounces	Spot Treatments	Invasive Control
Milestone	Aminopyralid	61.86 ounces	Spot Treatments	Invasive Control
Tordon K	Picloram	30.25 ounces	Spot Treatments	Invasive Control
Preference				
Surfactant	Surfactant	16.83 ounces	Spot Treatments	Invasives
				Treat infected oak wilt
Pathfinder II	Triclopyr Ester	50oz at 13.6% chemical	5 tree stumps	stumps
	Disodium Octaborate		·	reduce the risk of
Cellutreat	Tetrahydrate	58 pounds	67 acres	spreading HRD

NONE	NONE	NONE	NONE	NONE
None	None	None	None	None
				Iron Co has not used
N/A	N/A	N/A	N/A	pesticide.
Garlon 4				Buckthorn control. Site
Ultra	Triclopyr	61lbs	74 acres	prep.
Imitator Plus	glyphosate	0.45lbs	25 acres	Buckthorn Control
Vastlan	Triclopyr choline	3 lbs	9 acres	Site prep.
	Disodium Octaborate			
Cellutreat	Tetrahydrate	28lbs	63	HRD prevention
Triclopyr 3,	Triclopyr, Boron	[Triclopyr 3: 55 gallons	[59.22 acres Triclopyr	Treatment of garlic
Cellu-treat		mixed at 2.25%], [Cellu-	3], [167 acres Cellu-	mustard, honeysuckle,
		treat: approx. 835 lbs]	treat]	multiflora rose,
				burdock, and a few
				autumn olive. Cellu-
				treat for prevention of
				HRD
			12.8 acres (spot	
		2% solution (38.44 gal.	spraying with backpack	
Element 4	Triclopyr	solution)	sprayers)	Garlic mustard
		,	12.8 acres (spot	
		1 oz/acre (38.44 gal.	spraying with backpack	
Oust	Sulfometuron Methyl	solution)	sprayers)	Garlic mustard
	,	,	, ,	
	Disodium Octaborate	1750 gallons of 5%	stump spray 118	
Cellutreat	Tetrahydrate	solution	timber sale acres	HRD
		3 Qt/100gal (955 gal		
Garlon 3A	Triclopyr	total solution)	28.56 acres	Utility ROW
Garion 371	тисторут	total solution)	20.50 deres	Other NOV
		1oz/100 gal (955 gal		
Escort XP	Sulfometuron Methyl	total solution)	28.56 acres	Utility ROW
Accord	glyphosate	83 gal	173	Site Prep
	isopropylamine salt of			
Chopper	imazapyr	26 gal	173	Site Prep
Oust	sulfometuron-methyl	170 oz	173	Site Prep
CelluTreat	Disodium tetrahydrate	100 lbs	157	HRD
Round-Up	Glyphosate	4 gal	8	Weed Killer
				Eradication of
	isopropylamine salt of			Phragmites & Japanese
Polaris AC	imazapyr	10 oz	Spot Treatments	Knotweed.
				Wildlife Opening
				Maintenance: Cherry, Maple, Buckthorn,
				honeysuckle, oak. Cut
Element 3a	Triclopyr	20 oz	Spot Treatments	stump treatments.
		25 02	Spot freatments	Jeanip a cadificito.

	T	T		
				Cut stump/basal
				application to
				honeysuckle, barberry, black locust for
				invasives control and
				red maple control to
				release red & white oak
				from the maple
Element 4	Triclopyr	140 oz	Spot Treatments	competition.
				Garlic Mustard Foliar
				Treatment/pre-
Oust XP	sulfometuron-methyl	1-2 oz	Spot Treatments	emergent.
				Honeysuckle cut stump
Ranger Pro	Glyphosate	10 oz	Spot Treatments	& Garlic Mustard foliar.
				Garlic
				Mustard/Japanese
Makaze	glyphosate	1.6 oz Al	0.11 ac	Knotweed
				Can Thist, Spot Knap,
Milestone	aminipyralid	3.95 oz Al	23.5 ac	Birds Trefoil
				Wildlife opening and
				trail
-lt	Chunhanata	2 50/ activities	25	creation/maintenance
glystar	Glyphosate	2.5% solution	35 acres	and park maintenance
Garlon 4	Triclopyr	3% solution	spot treatment	garlic mustard control
Garlon 4	Triclopyrbutoxyethyl ester	1 gallon	less than 1 acre	Oak wilt control
Volunteer	Clethodim	26 oz	2.2 acres broadcast	Openings maintenance
Volunteer	Cletilodiiii	20 02	2.2 acres broadcast	Artificial regeneration
Chopper	Isopropylamine salt	6.7 gallons	43 acres broadcast	site prep
		0		Artificial regeneration
Accord	Glyphosate	21.5 gallons	43 acres broadcast	site prep
				Artificial regeneration
Oust	Sulfometuron-methyl	43 oz	43 acres broadcast	site prep
				Treat cut stumps of
Cellu-Treat	Boron	8 lbs	11 acre cut stump	pine rotation harvest
Oust	Sulfometuron-methyl	4.06 pounds	70	Site prep tree planting
Arsenal AC	Imazapyr	52 gallons	70	Site prep tree planting
	Glyphosate -			
Accord	dimethylamine salt	26 gallons	70	Site prep tree planting
Garlon 4				Frill girdle oak wilt (263
Ultra	triclopyr	6 pounds	147 acres	trees)
Rodeo	glyphosate	.34 pounds	22.11 acres	Purple loostrife control
		Applied according to		
		label, actual amount		
		used depends on		
		several variables such		
		as: size of stumps,		
		density of stumps, type		
		of spray system		Prevent infection by
Cellutreat	Boron	employed, etc.	191 acres	Annosum

Production Forests

Timber Forest Products				Units:	☐ ha or ⊠ ac
Total area of production forest (i.e. forest from which timber may be harvested)		imber may be	1,423,014 (Rpt. 101)		
Area of production fores	st classified as 'plantation'			0	
Area of production fores	st regenerated primarily by	repl	anting or by a	138,56	3 (PR, SW and 2/3 PJ)
combination of replantir	ng and coppicing of the pla	nted	stems	(Rpt.10	02)
Area of production fores	st regenerated primarily by	natı	ural	1,284,4	151
regeneration, or by a co	mbination of natural regen	erat	ion and		
coppicing of the naturall	ly regenerated stems				
Silvicultural system(s)				Area u	nder type of management
Even-aged management					
Clearcut (clearcu	ut size range 1-185; averago	e 19.	.97)	166,54 SB, ½ T	5- 1/3 PJ, OX, ½ MR, Fb, , ½ C
Shelterwood				201,20	0 PW, O & ½ MR
Other:				669,33 C)	0 (A, BW, MC, SC, ½ T, ½
Uneven-aged manageme	ent				
Individual tree s	election			230,00	0 NH
Group selection				76,000	BH, SH, CH, H, MD
Other:					
☐ Other (e.g. nursery,	recreation area, windbreak	, baı	mboo, silvo-		
pastoral system, agro-fo		•	•		
Non-timber Forest Prod					
Area of forest protected from commercial harvesting		ng o	f timber and	0	
managed primarily for th	he production of NTFPs or s	servi	ces		
Other areas managed fo	r NTFPs or services			0	
Approximate annual con	nmercial production of nor	ı-tim	ber forest	0	
•	scope of the certificate, by	•			
	t FM/COC certificate: Scien	tific,			rade Name)
Species	Scientific Name		Miscellaneous co	nifers:	
Aspen/Poplar:	Populus tremuloides		Scotch pine		Pinus sylvestris
	Populus grandidentata		European larch		Larix decidua
Balsam poplar	Populus balsamifera		Norway spruce		Picea abies
			Eastern red cedar		Juniperus virginiana
Bottomland hardwoods	s:		Blue spruce Picea pu		Picea pungens
Eastern Cottonwood	Populus deltoides				
Swamp white oak	Quercus bicolor		Miscellaneous deciduous:		:
Silver maple	Acer saccharinum		Norway maple Acer platanoides		Acer platanoides
American elm	Ulmus americana				Acer negundo
River birch	Betula nigra		Black locust		Robinia pseudoacacia
Green ash	Fraxinus pennsylvanica		Honey locust		Gleditsia triacanthos
			Eastern Hophorn	beam,	Ostrya virginiana

		Musclewood, Blue beech	Carpinus caroliniana
		Northern hardwoods:	
Central hardwoods:		Sugar maple	Acer saccharum
White oak	Quercus alba	Yellow birch	Betula alleghaniensis
Bur oak	Quercus macrocarpa	White ash	Fraxinus americana
Black oak	Quercus velutina	American beech	Fagus grandifolia
Northern pin oak	Quercus ellipsoidalis	American basswood	Tilia americana

FSC Product Classification*

Timber products		
Product Level 1	Product Level 2	Species
W1 Rough wood	W1.1 Roundwood (logs/pulp)	All species listed above.
W1 Rough wood	W1.2 Fuel Wood	All species listed above.
W3 Wood in chips or particles	W3.1 Wood chips	All species listed above.
Non-Timber Forest Produ	cts	
Product Level 1	Product Level 2	Product Level 3 and Species
N/A		

^{*}Note: W1, W2, and W3 product groups usually do not require a separate evaluation to FSC-STD-40-004 (COC) if processing occurs in the field for FM/COC and CW/FM certificate types. N1-N10 (NTFPs) are eligible to be sold with FSC claims under FM/COC certification if reported here. Bamboo and NTFPs derived from trees (e.g. cork, resin, bark) may be eligible for FM/COC and CW/FM certification. NTFPs used for food and medicinal purposes are not eligible for CW/FM certification. Check with SCS if you have any products intended to be sold with an FSC claim outside of any of these categories.

Conservation and High Conservation Value Areas

Conservation Area	Units: ☐ ha or ☒ ac
Total amount of land in certified area protected from commercial harvesting	
of timber and managed primarily for conservation objectives (includes both	
forested and non-forested lands).* * WIDNR-CFP Note: (WisFIRS report 101;	61,527
prefix R, Y and Z)	

^{*}Note: Total conservation and HCV areas may differ since these may serve different functions in the FME's management system. Designation as HCV may allow for active management, including commercial harvest. Conservation areas are typically under passive management, but may undergo invasive species control, prescribed burns, non-commercial harvest, and other management activities intended to maintain or enhance their integrity. In all cases, figures are reported by the FME as it pertains local laws & regulations, management objectives, and FSC requirements.

High C	onservation Value Forest / Areas		Units	\square ha or $oxtimes$ ac
Code	HCV Type	Description & Location		Area
HCV1	Forests or areas containing globally, regionally or nationally significant	Assorted bogs, wetland communities, fens, kett		23,223

	concentrations of biodiversity values (e.g. endemism, endangered species, refugia).	lakes, and other areas containing significant biodiversity values (including endangered & threatened species); myriad of identified State Natural Areas; -9 Counties	
HCV2	Forests or areas containing globally, regionally or nationally significant large landscape level forests, contained within, or containing the management unit, where viable populations of most if not all naturally occurring species exist in natural patterns of distribution and abundance.	Chippewa Moraines; Dorothy Lake, Townline Lake and Woods Town Line Lake complexes; Oak/Pine Barrens; Karner Blue Butterfly habitat; 2 Counties	1,780
HCV3	Forests or areas that are in or contain rare, threatened or endangered ecosystems.	Barnes Barrens; Pine Barrens; Karner Blue Butterfly habitat; Noisy Creek Cedars; Enterprise Wetland Forest Hemlocks; Gobbler Lake SNA; 4 Counties	15,363
HCV4	Forests or areas that provide basic services of nature in critical situations (e.g. watershed protection, erosion control).	None known to be in WI	
HCV5	Forests or areas fundamental to meeting basic needs of local communities (e.g. subsistence, health).	None known to be in WI	
HCV6	Forests or areas critical to local communities' traditional cultural identity (areas of cultural, ecological, economic or religious significance identified in cooperation with such local communities).	CCC Camp (New)- Jackson County Lone Grave (New)- Jackson County Burial Mounds- Oconto County	13
Total a	rea of forest classified as 'High Conservation Va	alue Forest / Area'	40,379

Areas Outside of the Scope of Certification (Partial Certification and Excision)

\square N/A – All forestland owned or managed by the certificate holder is included in the scope.				
□ Certificate holder owns and/or r	manages other FMUs not under evaluation.			
☐ Certificate holder wishes to excitation.	se portions of the FMU(s) under evaluation from the scope of			
Note: Excision cannot be applied to	CW/FM certificates.			
Explanation for exclusion of	30 county forests exist in Wisconsin. 21 of them have chosen to			
FMUs and/or excision:	commit to FSC certification. There are an additional 6 counties			
that are SFI certified, and 3 are not certified under any forest				
	certification program. Within each county, there may be			

	forestlands that are outside of the scope for other reasons, such				
	as being inaccessible to forest ma	as being inaccessible to forest management for timber			
	production or not enrolled in the	County Forest La	ıw.		
Control measures to prevent	Each FMU has its own log or haul	tickets that inclu	de the		
mixing of certified and non-	appropriate certificate codes as a	pplicable. Non-c	ertified FMUs		
certified product (C8.3):	are not permitted to use any certi	ficate codes. Fo	rest areas		
	outside of the scope within certifi	ed counties typic	cally are not		
	managed through timber harvests	5.			
Description of FMUs excluded from	d from, or forested area excised from, the scope of certification:				
Name of FMU or Stand	Location (city, state, country)	Size (\square ha or \square ac)			
See Wisconsin County Forest	Scattered across Wisconsin.	~750,000 acres. (Includes SFI-			
FMU Summary table below		only counties, non-certified			
	counties, and straight county				
	land (not certified) in FSC				
		counties)			
		Total acreages 7/1/2022:			
		FSC 1,785,211			
		, ,			
		SFI	2,225,298		

FMUs in Certificate

Blue highlighted FMUs below were sampled in 2022.

Name	Phone number	Email	Location & Coordinates	Total forest area	Area by type Management (Private/State/ Community)	Main Products	Year(s) evaluated
Large FMUs (>1	L0,000 ha)						
Ashland	(715) 769- 3777	choffman 05@centu rytel.net	46° 12′ 45″ N	-90° 28′ 56″ W	40,305.19	Fiber/Lo gs	Since 2005
Bayfield	(715) 373- 6114	jbodine@ bayfieldco unty.org	46° 47′ 12″ N	-90° 58′ 52″ W	172,020.87	Fiber/Lo gs	Since 2005
Chippewa	(715) 726- 7921	mhansen @co.chip pewa.wi.u s	45° 11′ 50″ N	-91° 14′ 53″ W	34,653.84	Fiber/Lo gs	Since 2005
Clark	(715) 743- 5140	Curtiss.Lin dner@co. clark.wi.us	44° 35′ 54″ N	-90° 47′ 46″ W	134,672.26	Fiber/Lo gs	Since 2005
Douglas	(715) 378- 2219	jharris@d ouglascou ntywi.org	46° 17′ 39″ N	-92° 0′ 7″ W	280,066.27	Fiber/Lo gs	Since 2005

Eau Claire	(715) 839- 4783	Josh.Pede rsen@co. eau- claire.wi.u s	44° 45′ 9″ N	-91° 2′ 7" W	52,670.71	Fiber/Lo gs	Since 2005
Florence	(715) 528- 3207	psmith@c o.florence .wi.us	45° 46′ 53″ N	-88° 15′ 4″ W	36,394.80	Fiber/Lo gs	Since 2005
Iron	(715) 561- 2697	icfadmin @ironcou ntyforest. org	46° 17′ 45″ N	-90° 13′ 48″ W	175,308.42	Fiber/Lo gs	Since 2005
Jackson	(715) 284- 8475	jim.zahask y@centur ytel.net	44° 20′ 57″ N	-90° 32′ 6″ W	122,450.16	Fiber/Lo gs	Since 2005
Lincoln	(715) 539- 1034	dean.bow e@co.linc oln.wi.us	45° 22′ 57″ N	-89° 50′ 45″ W	100,843.05	Fiber/Lo gs	Since 2005
Oconto	(920) 834- 7131	Monty.bri nk@co.oc onto.wi.us	45° 2′ 24″ N	-88° 16′ 40″ W	43,705.83	Fiber/Lo gs	Since 2005
Oneida	(715) 369- 6140	pfiene@c o.oneida. wi.us	45° 35′ 24″ N	-89° 37′ 1″ W	82,399.15	Fiber/Lo gs	Since 2018
Price	(715) 339- 6371	joe.grapa @co.price .wi.us	45° 34′ 9″ N	-90° 23′ 54″ W	92,302.45	Fiber/Lo gs	Since 2005
Sawyer	(715) 634- 6728	greg.peter son@saw yercounty gov.org	45° 42′ 43″ N	-91° 3′ 9″ W	115,196.50	Fiber/Lo gs	Since 2005
Vilas	(715) 479- 5160	chkera@vi lascounty wi.gov	46° 2′ 8″ N	-89° 17′ 19″ W	41,141.41	Fiber/Lo gs	Since 2017
Washburn	(715) 635- 4490	mlpeters @co.wash burn.wi.us	45° 57′ 3″ N	-91° 44′ 54″ W	149,956.03	Fiber/Lo gs	Since 2005
Wood	(715) 421- 8549	fschubert @co.woo d.wi.us	44° 22′ 45″ N	-90° 6′ 2″ W	37,826.21	Fiber/Lo gs	Since 2005
Medium FMUs	(>1,000 – 10,000	ha)					
Barron	(715) 537- 6296	john.cisek @co.barr on.wi.us	45° 37′ 16″ N	-91° 52′ 6″ W	16,264.69	Fiber/Lo gs	Since 2005

Forest	(715) 478- 3475	Travis@co .forest.wi. us	45° 31′ 52″ N	-88° 52′ 26″ W	14,826.67	Fiber/Lo gs	Since 2005
Juneau	(608) 847- 9390	pfadm@c o.juneau. wi.us	44° 1′ 2″ N	-90° 8′ 14″ W	17,798.79	Fiber/Lo gs	Since 2005
Taylor	(715) 748- 1486	Jake.Walci sak@co.ta ylor.wi.us	45° 19′ 15″ N	-90° 3′ 47″ W	17,687.92	Fiber/Lo gs	Since 2005

SECTION B – APPENDICES (CONFIDENTIAL)

Appendix 1 – List of FMUs Selected for Evaluation

☐ FME consists of a single FMU

☑ FME consists of multiple FMUs or is a Group

SCS staff establish the design and level of sampling prior to each group or multiple FMU evaluation according to FSC-STD-20-007. A list of the FMUs sampled and the rationale behind their selection is listed below.

FMU Name	FMU Size Category: - SLIMF - non-SLIMF - Large > 10,000 ha	Forest Type: - Plantation - Natural Forest	Rationale for Selection: - Random Sample - Stakeholder issue - Ease of access - Other (please describe)
Oconto County	Large > 10,000 ha	Natural Forest	Counties are the primary resource
Forest County	Medium FMU	Natural Forest	management unit and are sampled on
Florence County	Large > 10,000 ha	Natural Forest	a rotating basis over the entire state.

Appendix 2 - Staff and Stakeholders Consulted

List of FME Staff Consulted

To protect privacy, only FME staff who have expressly provided written permission are listed. **These** records are retained by SCS and subject to FSC or ASI examination.

Name	Title	Contact Information	Consultation method
Wisconsin County Oconto - 2022 Attend			
Wisconsin County Opening - 2022 Atten			
WI County-Florence - 2022 Attendance She			
FSC WI County-Florence - 202			

List of other Stakeholders Consulted*

To protect privacy, only stakeholders who have expressly provided written permission are listed. **These records are retained by SCS and subject to FSC or ASI examination.**

Name	Title	Contact	Consultation	Requests Stakeholder
		Information	method	Notification? (Y/N)
Frank Shepard Jr.	FCPC Natural	715.478.4942	Email	N
	Resources			
	Director			
	(Potawatomi)			
	Forest County	mbiese.ta1224@g	Email	N
	ATV	mail.com		
	Association			
Tim Pulskamp	WI SIC Chair	715.558.4379	Phone	N
Brent	Keyes Peak Ski	715.528.3272	Phone	N
	Hill			
	Committee Ex.			
	Dir.			
Heidi	Northern	906.396.7457	Phone	N
	Saddle Club			
	Rep.			
Randy	WI ATV/UTV	920.694.0583	Phone	N
	Association			
	Chair			
	ORC Council		Phone	N
	Chair			
Henry	Ex. Dir. Of	715.282.5828	Phone	N
	GLTPA			
Forest County ATV	Forest County	mbiese.ta1224@g	Email	N
Association	ATV	mail.com		
	Association			

^{*} Note: SCS may maintain additional records of stakeholder consultation activities (e.g., email notifications) in its recordkeeping system. Anonymous stakeholders may have provided comments as a part of stakeholder outreach activities, such communications are retained by SCS subject to FSC and ASI examination.

Appendix 3 – Additional Evaluation Techniques Employed

⊠ None.	
\square Additional techniques employed (<i>describe</i>):	

Appendix 4 – Required Tracking

Pesticide Derogations

☐ There are no active pesticide derogations for this FME.

Progressive HCVF Assessments

☑ FME does not use partial or progressive HCVF assessments.*

Special Instructions or Scoping Notes for Next Regularly Scheduled Annual Audit

\boxtimes	Not applicable; no significant issues identified that may impact the next audit.					
Some	Some issues were identified during this audit that the next audit team could consider in the next audit					
such a	S:					
	Scope of certificate:					
	Audit sampling:					
	Audit time:					
	Audit season:					
	Travel time between sites or FMUs:					
	Audit frequency:					
	Suggested audit team competency for next audit:					
	Suggested requirements to include during the next audit:					
	Suggested issues investigate during the next audit:					
	Suggested sites for inspection:					
	Stakeholders to be consulted:					
	Other(s) – please describe:					

Appendix 5 – Forest Management Standard Conformance Table

Criteria required by FSC at every surveillance evaluation (check all situations that apply)	\square NA – all FMUs are exempt from these requirements. \square Plantations > 10,000 ha (24,710 ac): 2.3, 4.2, 4.4, 6.7, 6.9, 10.6, 10.7, and 10.8		
	☑ Natural forests > 50,000 ha (123,553 ac) ('low intensity' SLIMFs exempt): 1.5, 2.3, 3.2, 4.2, 4.4, 5.6, 6.2, 6.3, 8.2, and 9.4		
	☑ FMUs containing High Conservation Values ('small forest' SLIMFs exempt): 6.2, 6.3, 6.9 and 9.4		
Documents and records reviewed for FMUs/ sites sampled	☑ All applicable documents and records as required in section 7 of audit plan were reviewed; or		
sites sampled	\Box The following documents and records as required in section 7 of the audit plan were NOT reviewed (<i>provide explanation</i>):		

Requirements Reviewed in Annual Evaluation

Audit Year	Requirements Reviewed (FSC P&C Reviewed, FM/COC Indicators, Trademark
	Indicators, Group Standard Indicators, etc.)
2019	All – (Re)certification Evaluation

^{*}Note: information audit team leaders wish to remain confidential may be communicated directly to SCS.

2020	P2, P4, P7, CoC, TM and mandatory criteria from above: 1.5, 2.3, 3.2, 4.2, 4.4, 5.6, 6.2,
	6.3, 6.9, 8.2, and 9.4
2021	P1, P6, mandatory criteria from above: 1.5, 2.3, 3.2, 4.2, 4.4, 5.6, 6.2, 6.3, 6.9, 8.2, and
	9.4
2022	P3, P5 mandatory criteria from above: 1.5, 2.3, 3.2, 4.2, 4.4, 5.6, 6.2, 6.3, 6.9, 8.2, and
	9.4
2023	

C= Conformance with Criterion or Indicator

NC= Nonconformance with Criterion or Indicator

NA = Not Applicable

NE = Not Evaluated

REQUIREMENT	C/NC	COMMENT/CAR					
P1 Forest management shall respect all applicable laws of the country in which they occur, and international treaties and agreements to which the country is a signatory, and comply with all FSC Principles and Criteria.							
C1.1 Forest management shall respect all national and local laws and administrative requirements.	NE	-					
C1.2. All applicable and legally prescribed fees, royalties, taxes and other charges shall be paid.	NE	-					
C1.3. In signatory countries, the provisions of all binding international agreements such as CITES, ILO Conventions, ITTA, and Convention on Biological Diversity, shall be respected.	NE	-					
C1.4. Conflicts between laws, regulations and the FSC Principles and Criteria shall be evaluated for the purposes of certification, on a case by case basis, by the certifiers and the involved or affected parties.	NE	-					
C1.5. Forest management areas should be protected from illegal harvesting, settlement and other unauthorized activities.	С	-					
1.5.a. The forest owner or manager supports or implements measures intended to prevent illegal and unauthorized activities on the <i>Forest Management Unit</i> (FMU).	С	Timber theft, trespass, and other illegal or unauthorized activities on county forests are dealt with locally and are typically investigated by county law enforcement, DNR wardens, and/or county forest patrol or recreation staff, as confirmed through interviews with county staff. The FMUs are regularly patrolled by county or DNR employees to detect illegal or unauthorized activities. Recreational user					

groups (e.g., ATV/HUV clubs, snowmobile clubs, and mountain biking clubs) are important mechanisms for monitoring the behavior of recreational users. Additionally, active timber sales are monitored by county foresters several times per week, which includes ensuring that illegal or unauthorized activities in harvested sites do not occur. County sheriffs, wardens, and other law enforcement issue citations for ordinance violations (e.g., off-trail ATV use, unpermitted firewood cutting, illegal deer stands, etc.). WCFP takes considerable action to limit illegal and unauthorized activities. Audit team observed gates, berms, and the implementation of other access control techniques including posted signs indicating allowed uses. Surveillance techniques may also be employed in cases of vandalism, trespass, dumping, or other illegal activities. Property boundaries are marked on the ground in advance of timber sales, as well as on harvest map, as verified by the 2022 audit team. 1.5.b. If illegal or unauthorized activities C Maintaining a regular presence and good occur, the forest owner or manager relations with user groups, as described in implements actions designed to curtail such 1.5.a., are considered actions designed to activities and correct the situation to the curtail illegal or unauthorized activities. extent possible for meeting all land management objectives with consideration Wisconsin law allows flexibility in how timber of available resources. theft and trespass cases are treated. Fines or payment of yield taxes or severance shares can be assigned. Such fines or payments are set between \$100 and \$10,000, but violators may be subject to criminal prosecution or required to cover additional expenses for the assessment and recovery of stolen timber. Illegal harvesting of birch poles and pine boughs occurs on occasion. Monitoring with cameras and on-the-ground enforcement patrols are used to detect violators. In some areas, the counties have painted roadside birch to more easily track any trees removed illegally. Some counties, such as Douglas County, offer an anonymous violation reporting form on their

websites that can be used by citizens to submit violation reports. Many counties have brochures that cover a variety of topics, including rules and regulations governing use of the forest, that are available to the general public as mechanisms for public education.

In 2022, WISCO program reported the following:

Barron • No illegal harvesting. Littering and dumping of garbage is cited when individuals are identified.

Clark • The Clark County Sherriff's Department issues citations for ordinance violations on the county forest throughout the year (i.e. off trail ATV use, unpermitted firewood cutting, illegal tree stands, etc). There have been no recent occurrences of illegal timber harvest activity on the Clark County Forest. Property line issues/encroachments are dealt with on a case by case basis as they are verified via survey. Douglas •Some birch pole theft. 1 alleged suspect was apprehended and charged. Florence •Florence County was alerted to a building located on County Forest Lands. Owner is selling the property and purchaser has agreed to move the structure after the purchase of the property. This should be happening in the near future. We will monitor to make sure this is taken care of. Lincoln •Occasional illegal dumping, off trail/road travel, dead trees near roads cut for firewood, illegal motorized trail/road use and vandalism are reported to our Recreation Officer to investigate. If a responsible party is caught they face fines and restitution expense. No illegal settlement we are aware of. Oconto • Apr 18, 2022 Report of individual cutting timber off harvest pile. Sherriff investigation lead to recover of wood and citation issued.

Oneida •Illegal dumping continues to be an issue. A load of 260 tires were dumped on the OCF. TV's, furniture, a pickup truck (which the owner was cited and removed the vehicle) and various other debris has been dumped at a gravel pit. The Dept gated off the entrance to prevent further dumping. After having a survey

		<u>, </u>
		completed in early 2022, it appears a cabin was
		inadvertently built across the property line on
		OCF. The Dept will work with the owner to
		resolve the situation through a small
		withdrawal.
		Washburn • Arrest and conviction for about 10
		acres birch pole theft.
C1.6. Forest managers shall demonstrate a	NE	-
long-term commitment to adhere to the		
FSC Principles and Criteria.		
P2 Long-term tenure and use rights to the lar	nd and for	est resources shall be clearly defined,
documented and legally established.		
C2.1. Clear evidence of long-term forest use	NE	-
rights to the land (e.g., land title, customary		
rights, or lease agreements) shall be		
demonstrated.		
C2.2. Local communities with legal or	NE	-
customary tenure or use rights shall		
maintain control, to the extent necessary to		
protect their rights or resources, over forest		
operations unless they delegate control		
with free and informed consent to other		
agencies.		
Applicability Note: For the planning and		
management of publicly owned forests, the		
local community is defined as all residents		
and property owners of the relevant		
jurisdiction.		
C2.3. Appropriate mechanisms shall be	С	-
employed to resolve disputes over tenure		
claims and use rights. The circumstances		
and status of any outstanding disputes will		
be explicitly considered in the certification		
evaluation. Disputes of substantial		
magnitude involving a significant number		
of interests will normally disqualify an		
operation from being certified.		
2.3.a. If <i>disputes</i> arise regarding tenure	С	No significant disputes regarding tenure claims
claims or use rights then the forest owner or		or use rights have occurred in the last year.
manager initially attempts to resolve them		However, the FME has mechanisms in place to
through open communication, negotiation,		seek the input of stakeholders and any disputes
and/or mediation. If these good-faith efforts		through open communication, negotiation,
fail, then federal, state, and/or local laws are	1	1 1/ 10 40
employed to resolve such disputes.		and/or mediation.

2.3.b. The forest owner or manager documents any significant disputes over C The DNR and counties maintain writte documentation of any significant disp	en i		
1. 1. 1	utes over		
tenure and use rights. tenure and use rights.			
P3 The legal and customary rights of indigenous peoples to own, use and manage their lands,			
territories, and resources shall be recognized and respected.			
C3.1. Indigenous peoples shall control NA FME does not manage any tribally-ow	ned		
forest management on their lands and FMUs.			
territories unless they delegate control			
with free and informed consent to other			
agencies.			
C3.2. Forest management shall not C -			
threaten or diminish, either directly or			
indirectly, the resources or tenure rights of			
indigenous peoples.			
3.2.a. During management planning, the C Indian treaty rights, and specifically La	ke		
forest owner or manager consults with Superior Bands of Chippewa, were gra			
American Indian groups that have legal reserved rights to hunt, fish, and gath			
rights or other binding agreements to the ceded lands in eastern Minnesota and			
FMU to avoid harming their resources or Wisconsin as part of the treaties of 18			
rights. 1842. County board meetings and fore			
committee meetings in which policies	•		
resource management are set provide			
opportunities for public input, includi			
representatives of American Indian gr	_		
counties have established formal police	-		
requiring consultation with tribal nation			
DNR and counties maintain relationsh			
local tribes and solicit input as needed	•		
3.2.b. Demonstrable actions are taken so C County and DNR staff are cognizant or			
that forest management does not adversely to ensure that forest management act			
affect tribal resources. When applicable, not adversely affect tribal resources. I			
	-01		
	, which		
tribal resources are incorporated in the public lands within the ceded territory			
management plan. include county forests, a free permit p			
used to provide for tribal gathering of	-		
boughs, tree bark, lodge poles, marsh	•		
maple syrup. A tribal member must p			
his/her tribal ID card for this access, w			
recorded by the county in which the c	ollection		
occurs.			
Additionally, staff are aware of proced			
identifying known archaeological sites			
implementing measures to protect the	•		
are protected and not for public use in			
secure locations from artifact hunters			
looters. Forest management activities	are		

		coordinated with the state arches also ist and
		coordinated with the state archaeologist and Native American tribes. Buffer lines on the ground and on management maps identify the boundary for activity prohibited within the
		area.
C3.3. Sites of special cultural, ecological, economic or religious significance to	С	-
indigenous peoples shall be clearly		
identified in cooperation with such		
peoples, and recognized and protected by forest managers.		
3.3.a. The forest owner or manager invites	С	The Timber Sale Handbook requires a check of
consultation with tribal representatives in identifying sites of current or traditional cultural, archeological, ecological, economic or religious significance.		the cultural database be included for all county forest timber sales and that such information be included on the timber sale narrative. If special sites have been identified on a specific county, then unit-level descriptions often mention that sites have been found or not. FME staff consult with tribes on the location of known archeological sites, as confirmed in interviews with county staff. The Chippewa and Potawatomi Tribes have rights to hunting and gathering on public lands within the ceded territory. Several of these rights are described in treaties and in decisions made during court trials over these rights. The tribes are invited for consultation during management plan writing. The DNR conducts consultations with tribes at broad levels over concerns on certain
3.3.b In consultation with tribal	С	resources, such as birch bark. In consultation with tribes, the counties have
representatives, the forest owner or		demonstrating protecting special sites during
manager develops measures to protect or		timber harvests.
enhance areas of special significance (see		
also Criterion 9.1).	NIA	No troubling of traction in the state of the
C3.4. Indigenous peoples shall be	NA	No traditional knowledge is used in the
compensated for the application of their traditional knowledge regarding the use of		management of the FMUs.
forest species or management systems in		
forest operations. This compensation shall		
be formally agreed upon with their free and		
informed consent before forest operations		
commence.		
P4 Forest management operations shall main	tain or en	hance the long-term social and economic well-
being of forest workers and local communities	es.	

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C4.1. The communities within, or adjacent to, the forest management area should be given opportunities for employment, training, and other services.	NE	-
C4.2. Forest management should meet or exceed all applicable laws and/or regulations covering health and safety of employees and their families.	С	-
4.2.a. The forest owner or manager meets or exceeds all applicable laws and/or regulations covering health and safety of employees and their families (also see Criterion 1.1).	С	No serious injuries or fatalities were reported in the last year. Likewise, operators interviewed indicated that no injuries had occurred. Counties reported that there have been no changes in the occupational health and safety regulatory framework in the last year. Accident records for staff are maintained in personnel files, and a sample was reviewed.
4.2.b. The forest owner or manager and their employees and contractors demonstrate a safe work environment. Contracts or other written agreements include safety requirements.	С	All employees and contractors were observed using proper PPE during the audit. Contracts reviewed for timber harvests contain safety requirements. Timber contracts reviewed include stipulations to adhere to federal and state laws, including those pertaining to health and safety.
4.2.c. The forest owner or manager hires well-qualified service providers to safely implement the management plan.	С	All loggers interviewed had FISTA training or were also Wisconsin Master Logger certified. Records of contractors' FISTA training were viewed in county files and confirmed in the FISTA database.
C4.3 The rights of workers to organize and voluntarily negotiate with their employers shall be guaranteed as outlined in Conventions 87 and 98 of the International Labor Organization (ILO).	NE	-
C4.4. Management planning and operations shall incorporate the results of evaluations of social impact. Consultations shall be maintained with people and groups (both men and women) directly affected by management operations.	С	-
4.4.a. The forest owner or manager understands the likely social impacts of management activities, and incorporates this understanding into management planning and operations. Social impacts include effects on:	С	County forest and DNR staff that were interviewed are aware of likely social impacts of forest management activities. Examples of incorporating the public social impacts into management planning and operations include: Buffers are placed around the historic Native American sites in order to protect artifacts and structures. Any management

- Archeological sites and sites of cultural, historical and community significance (on and off the FMU;
- Public resources, including air, water and food (hunting, fishing, collecting);
- Aesthetics;
- Community goals for forest and natural resource use and protection such as employment, subsistence, recreation and health:
- Community economic opportunities;
- Other people who may be affected by management operations.

A summary is available to the CB.

- near such sites is coordinated with the state archaeologist and Native American tribes.
- County forests allow camping, hunting, and fishing. Firewood cutting is allowed with a permit. Implementation of Wisconsin BMPs help to protect water quality.
- Aesthetic considerations in setting up harvests are common, including aesthetic buffers harvest units.
- Among the community goals that county forests provide, recreational opportunities remain important. County forests work closely with recreational user groups such as ATV/UTV, snowmobile, mountain bike, horse riding, and cross-country ski clubs to ensure that ample opportunities for recreation are created while protecting natural resources.
- County forests support local economic opportunities by providing employment for local community members, offering timber for bid, and offering other in-woods forestry contract work.
- The county forest program considers people who may be affected by management operations. For example, neighboring landowners are alerted to harvests, tribes are invited to provide input on management planning, and county board meetings are open to the public and invite comments.

The comprehensive land use plan for each county includes a description of the likely social impacts of management activities and how this understanding is incorporated into management planning and operations.

All forestry committee meetings are open to the public and no concerns were brought forth. Annual meetings with stakeholders (ie. snowmobile/ATV clubs, cross country ski organizations, Ice Age Trail Alliance, etc.). Also, public involvement ongoing during Comprehensive 15 Year plan revision process.

4.4.b. The forest owner or manager seeks and considers input in management planning from people who would likely be affected by management activities.	С	County board meetings and forestry committee meetings in which policies for resource management and work plans are set allow for public input. Those meetings are typically held monthly. County forest administrators are available for the public to provide feedback, and in this way, they are constantly evaluating social impacts and incorporating them into management. WCFA oversaw the Wisconsin County Forest Practices Study, which evaluated facets of forest management in the state, including social impacts. 2022: All forestry committee meetings are open to the public and no concerns were brought forth. Annual meetings with stakeholders (ie. snowmobile/ATV clubs, cross country ski organizations, Ice Age Trail Alliance, etc.). Also, public involvement ongoing during Comprehensive 15 Year plan revision process.
4.4.c. People who are subject to direct adverse effects of management operations are apprised of relevant activities in advance of the action so that they may express concern.	С	County board meetings and forestry committee meetings in which policies for resource management and work plans are established allow for public input. Adjacent landowners are contacted in cases when management activities occur near property boundaries or otherwise may affect use rights. County forest administrators are available to the public for people to provide feedback, and in this way, they are constantly evaluating social impacts and incorporating them into management. 2022: All forestry committee meetings are open to the public and no concerns were brought forth. Annual meetings with stakeholders (ie. snowmobile/ATV clubs, cross country ski organizations, Ice Age Trail Alliance, etc.). Also, public involvement ongoing during Comprehensive 15 Year plan revision process.
 4.4.d. For <i>public forests</i>, consultation shall include the following components: Clearly defined and accessible methods for public participation are provided in both long and short-term planning processes, including harvest plans and operational plans; Public notification is sufficient to allow interested stakeholders the chance to learn of upcoming 	С	The publicly-open county board and forestry committee meetings fulfill this requirement, as well as the administrators being available to the public. The County Forest Law establishes mechanisms for public participation in all planning processes. Annual work plans are open on each county's website before management activities take place.

Forest Management & Stump-to-Forest (Gate Chain-o	f-Custody Surveillance Evaluation Report CONFIDENTIAL
opportunities for public review and/or comment on the proposed management; 3. An accessible and affordable appeals process to planning decisions is available. Planning decisions incorporate the results of public consultation. All draft and final planning documents, and their supporting data, are made readily available to the public.		Appeals are handled prior to plans becoming finalized to avoid conflicts; however, the public may contact their elected county representative or present information during monthly public meetings to appeal decisions. Draft and final plans are made available in county offices and on each county's website. MCFP reported the following issues and actions in 2022: Oneida • A timber sale was established adjacent to private property in an area with little or no survey information. The Dept used the most current available GIS/GPS data establish harvest boundaries. Upon notifying the landowner of our intent to harvest, he would not agree to the cutting boundary. The Dept then ordered a professional survey of the area at a cost of \$30,000. The results of this survey closely matched our estimated lines, but was far off what the private landowner claims to be the boundaries. It is the intent of the Dept to abide by this survey seeing as it was done by a licensed, professional surveyor. The landowner has the right to file suit if he so desires. The Dept has been in contact with Corp Counsel on this matter. Sawyer • Comments received at committee for concerns of clear-cutting practices in a recreational trail area. Taylor • Concern of over harvesting was brought to the Forestry Committee by an anonymous individual. Forest administrator and Assistant Administrator provided information to the Forestry Committee regarding regulated harvest levels, oversight by DNR and third-party certification. Forestry Committee was satisfied with the response and closed this matter as resolved. Washburn • Yes. Complaints about motorized boat use associated with Leisure Lake Youth
		Camp. Neighbor across lake raised issues for several months about public use of camp on "His" lake. Elevated to Committee level.
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C4.5. Appropriate mechanisms shall be

employed for resolving grievances and for providing fair compensation in the case of loss or damage affecting the legal or

and services to ensure economic viability and C5.1. Forest management should strive toward economic viability, while taking into account the full environmental, social, and operational costs of production, and ensuring the investments necessary to maintain the ecological productivity of the	•	efficient use of the forest's multiple products nge of environmental and social benefits.
forest. 5.1.a. The forest owner or manager is financially able to implement core management activities, including all those environmental, social and operating costs, required to meet this Standard, and investment and reinvestment in forest management.	С	On-the-ground observations and interviews with staff demonstrate that the FME is able to implement its core management activities. Every county under scope of the certificate
5.1.b. Responses to short-term financial factors are limited to levels that are consistent with fulfillment of this Standard.	С	The FME has been able to maintain a level of harvesting that is within the AAC and that provides income for operations and counties. Evidence suggests that responses to short-term financial factors are limited to levels that are consistent with fulfillment of the standard.
C5.2. Forest management and marketing operations should encourage the optimal use and local processing of the forest's diversity of products.	С	-
5.2.a. Where forest products are harvested or sold, opportunities for forest product sales and services are given to local harvesters, value-added processing and manufacturing facilities, guiding services, and other operations that are able to offer services at competitive rates and levels of service.	С	Through an examination of harvest contracts, interviews with county and DNR employees, and interviews with operators, all loggers and mills were verified as being regionally local. Most harvested material is manufactured into lumber or pulp/paper products locally within "woodbasket" of a mill which usually operative within a 100-mile radius, and rarely more than 200 mi radius.
5.2.b. The forest owner or manager takes measures to optimize the use of harvested forest products and explores product diversification where appropriate and consistent with management objectives.	С	Wisconsin has mills capable of using various grades of timber. Silvicultural prescriptions on the observed WCFP harvest sites promoted the development of high-quality stands of hardwood through TSI and shelterwood harvests. Pulp and paper, firewood, and biomass are options for most county lands on other sites. Examples of optimization were observed in pine thinnings through the use of

		processors so that varying grades of lumber could be obtained through better utilization.
5.2.c. On public lands where forest products are harvested and sold, some sales of forest products or contracts are scaled or structured to allow small business to bid competitively.	С	A wide range of harvest sizes and minimum bid amounts are offered for sale to allow for both small and large businesses to purchase county wood. A review of bid lists verified this practice.
C5.3. Forest management should minimize waste associated with harvesting and onsite processing operations and avoid damage to other forest resources.	С	-
5.3.a. Management practices are employed to minimize the loss and/or waste of harvested forest products.	С	On all harvest sites visited, there was good utilization of harvested forest products. On pine thinnings and aspen regeneration harvests, the use of processors allow for a high level of utilization while spreading slash evenly over the harvest site to retain nutrients onsite.
 5.3.b. Harvest practices are managed to protect residual trees and other forest resources, including: soil compaction, <i>rutting</i> and erosion are minimized; residual trees are not significantly damaged to the extent that health, growth, or values are noticeably affected; damage to NTFPs is minimized during management activities; and techniques and equipment that minimize impacts to vegetation, soil, and water are used whenever feasible. 	С	All of the loggers interviewed had FISTA training, which includes training on measures to implement this indicator. No significant damage to the resource was observed. Examples of measures to avoid damage to soil and water resources includes winter logging in wetlands so that compaction is avoided, using timber mats to cross trails and other sensitive areas, minimizing the number of stream crossings, and flagging no-equipment buffers in green tree retention areas and riparian buffers. Damage to residual stands was minimal.
C5.4. Forest management should strive to strengthen and diversify the local economy, avoiding dependence on a single forest product.	С	-
5.4.a. The forest owner or manager demonstrates knowledge of their operation's effect on the local economy as it relates to existing and potential markets for a wide variety of timber and non-timber forest products and services.	С	As confirmed through interviews, county forest and DNR staff have a high level of knowledge of local uses for forest products and recreation. The DNR has conducted economic analyses of the WCFP. Additionally, each of the counties makes its economic impact publicly available on county websites.
5.4.b The forest owner or manager strives to diversify the economic use of the forest according to Indicator 5.4.a.	С	Wisconsin's Forest Practices Study (WFPS) was used to identify areas there WCFP has opportunities to enhance to diversify its products or services offerings, among other activities to advance forestry and forest

		practices in the state. History: In 2013, Wisconsin's legislature designated a DNR grant for a study of Wisconsin's forestry practices – The Wisconsin Forest Practices Study (WFPS). The Great Lakes Timber Professionals Association (GLTPA) and WCFA are joint grant recipients and charged with oversight of the study process and finances. Wisconsin's FY20 – FY21 biennial budget included a provision allowing for the continuation of the WFPS. Work proceeded on two items as follow-up to research projects. First, the Wisconsin Wood Marketing Team, under the leadership of Renewable Resource Solutions, finalized a Pulpwood Market Analysis, while Steigerwaldt Land Services expanded research conducted under "An Economic and Ecological Analysis of: Northern Harwood Single —Tree Selection Order of Removal Procedures/Evaluation of Red Pine Plantation and Aspen Forest Type Rotation Ages" to model future stand development in inventoried northern hardwood management systems. Information regarding the study can be found at https://councilonforestry.wi.gov/Pages/ForestP racticesStudy/Default.aspx. Other diversification project information may
C5.5. Forest management operations shall recognize, maintain, and, where appropriate, enhance the value of forest services and resources such as watersheds and fisheries.	С	Report, Presented August 1, 2022, by the Wisconsin County Forests Association.
5.5.a In developing and implementing activities on the FMU, the forest owner or manager identifies, defines and implements appropriate measures for maintaining and/or enhancing forest services and resources that serve public values, including municipal watersheds, fisheries, carbon storage and sequestration, recreation and tourism.	С	WCFP's mission includes opportunities for hunting, fishing, and other forms of recreation developed in cooperation with other public agencies and stakeholders. These are mentioned in each county's comprehensive land use plan.
5.5.b The forest owner or manager uses the information from Indicator 5.5.a to implement appropriate measures for	С	Evidence observed in the field includes ATV, snowmobile, skiing, mountain biking, and hiking trails. Money from recreation permits is

maintaining and/or enhancing these services and resources.		used to manage these resources. See Site
	С	Notes.
C5.6. The rate of harvest of forest products shall not exceed levels which can be	C	-
permanently sustained.	6	Beautiful de la company de la
5.6.a. In FMUs where products are being	С	Reconnaissance (recon) of land is a tool utilized
harvested, the landowner or manager		in all the county forestry programs in the
calculates the sustained yield harvest level		assessment of geographical, structural, and
for each sustained yield planning unit, and		compositional attributes of existing resources.
provides clear rationale for determining the		This field information is stored in the Wisconsin
size and layout of the planning unit. The		Forest Inventory & Reporting System (WisFIRS)
sustained yield harvest level calculation is		management application. The database is used
documented in the Management Plan.		to analyze existing resources, evaluate
		management alternatives, and assist in the
The sustained yield harvest level calculation		development and implementation of
for each planning unit is based on:		management plans. Recon is one tool used to
documented growth rates for		assess forest resource information at the
particular sites, and/or acreage of		property level. All annual forest management
forest types, age-classes and species		activities that are carried out by any program
distributions;		(fish, wildlife, parks, endangered resources,
mortality and decay and other		etc.) that alter vegetation in any way (e.g.,
factors that affect net growth;		invasive species treatments, timber stand
 areas reserved from harvest or 		improvement, site preparation, tree planting,
subject to harvest restrictions to		timber sales, and wildlife habitat management)
meet other management goals;		is identified by compartment and stand within
 silvicultural practices that will be 		the WisFIRS database. Needs listed in the
employed on the FMU;		database, in addition to other multi-disciplinary
 management objectives and desired 		input, is used in determining property budgets
future conditions.		and annual work plans.
The calculation is made by considering the		Minor changes to annual harvest rates occur
effects of repeated prescribed harvests on		each year when planning is conducted for each
the product/species and its ecosystem, as		county forest. During planning, if harvest
well as planned management treatments		intervals or early or late constraints are
and projections of subsequent regrowth		changed, the calculated annual allowable
beyond single rotation and multiple re-		harvest changes accordingly. If harvest dates
entries.		are updated on a large amount of the property,
		then the AAC can also be impacted.
		Harvest rates are established using area control
		methods and the data from WisFIRS. County
		forestry committees and county boards
		develop budgets annually, during which AAC
		acres are considered.
		There have been no major adjustments in the
		FME's annual allowable harvest rate. Minor
		changes to AAC occur each year when planning
		is conducted for each county forest. During
		planning, if harvest intervals or operating
		season constraints are changed, then the

	will shange assemblingly
	will change accordingly.
	narvest dates are updated on a
large portion of	any one county forest, then the
AAC can also be	e impacted.
5.6.b. Average annual harvest levels, over C WCFP measures	s AAH in acres, and that figure
rolling periods of no more than 10 years, do varied from cou	inty to county. Long-term 15-
• •	stablishment harvest goals are
, , , , , , , , , , , , , , , , , , , ,	ounties established 36,840
acres (CY21).	ournes established 50,010
` '	dard harvest scheduling
	VisFIRS for each stand type.
· · ·	re based on ecological goals for
	s composition, stocking, and
	ent. A combination of moving
	d and delaying harvest is used
natural events, past management, or lack of to ensure a bala	anced age class distribution over
management, are returned to desired time across the	landscape.
stocking levels and composition at the In 2022, sites of	oserved in the field were
earliest practicable time as justified in consistent with	
management objectives.	
	cant commercial operations of
, ,	counties with sphagnum moss
·	ree resources. Harvest areas
·	e established based on data
·	
,	that show how quickly the
may be impacted by such harvests. In other resource can re-	cover.
situations, the forest owner or manager	
·	e small scale and are controlled
information that can be reasonably and harvest vol	umes monitored through
gathered, to set harvesting levels that will issuing permits	(e.g., Christmas trees,
not result in a depletion of the non-timber firewood). Pern	nits are also issued to tribal
growing stocks or other adverse effects to members for ga	athering of boughs, tree bark,
	arsh hay, jack pine stumps, and
maple syrup.	,,,
None of the NT	FPs are sold as FSC-certified.
P6 Forest management shall conserve biological diversity and its associa	
soils, and unique and fragile ecosystems and landscapes, and, by so doi	
functions and the integrity of the forest.	
C6.1. Assessments of environmental NE -	
impacts shall be completed appropriate	
to the scale, intensity of forest	
management and the uniqueness of the	
affected resources and adequately	
integrated into management systems.	
Assessments shall include landscape level	
considerations as well as the impacts of on-	

site processing facilities. Environmental impacts shall be assessed prior to commencement of site-disturbing operations. C 6.2. Safeguards shall exist which protect rare, threatened and endangered species and their habitats (e.g., nesting and feeding areas). Conservation zones and protection areas shall be established, appropriate to the scale and intensity of forest management and the uniqueness of the affected resources. Inappropriate hunting, fishing, trapping, and collecting shall be controlled.	С	-
6.2.a. If there is a likely presence of RTE species as identified in Indicator 6.1.a then either a field survey to verify the species' presence or absence is conducted prior to site-disturbing management activities, or management occurs with the assumption that potential RTE species are present. Surveys are conducted by biologists with the appropriate expertise in the species of interest and with appropriate qualifications to conduct the surveys. If a species is determined to be present, its location should be reported to the manager of the appropriate database.	С	The Wisconsin NHI database is consulted prior to all forest management activities, and the results are documents in Timber Sale Notice and Cutting Reports. Foresters work in consultation with DNR Wildlife and NHC staff to address any occurrences in order to ensure protection. Additional site surveys for species often conduct additional site surveys for species if the NHI database indicates the need. Sites visited during the audit included protection measures in place for RTE species to avoid the risk of impacts of forest management activities. In 2022 WCFP reported surveys for: Goshawk surveys in the Clark, Douglas, Bayfield and Iron County Forest. Red-shouldered Hawk surveys on Clark, Douglas, Bayfield, Florence and Iron County Forest. Kirtland's Warbler surveys on Vilas and Jackson County Forest Dwarf bilberry survey on Marinette County Forest Rare and endangered butterfly surveys on Eau Claire and Jackson County forest that included surveys for regal fritillary, frosted elfin, KBB, gorgone checkerspot, dusted skippers, phlox moths, and cobweb skippers. Rare plant survey on Forest County Forest

C6.3. Ecological functions and values shall be maintained intact, enhanced, or		
I Ch 3 FCOlogical functions and values shall		
	С	-
Criterion 1.5).		risk of impacts of forest management activities.
vulnerable species and communities (See		measures in place for RTE species to avoid the
controlled to avoid the risk of impacts to		by the DNR. Sites visited included protection
trapping, collecting and other activities are		site-specific incidental take permit as approved
owner or manager, hunting, fishing,		conducted under the authority of a broad or
6.2.d. Within the capacity of the forest	С	Activities that may impact RTE species may be
		species.
iever blodiversity conservation goals.		which can be used for game or non-game
level biodiversity conservation goals.		DNR to perform habitat improvement work,
species' recovery goals, as well as landscape		Funding of is provided to county forests by the
plans and operations are designed to meet		several species (e.g., Karner Blue Butterfly).
(e.g. state forests), forest management		statewide Habitat Conservation Plans for
6.2.c. For medium and large public forests	С	The US Fish and Wildlife Service has developed
		(Form 2460-001).
		sale files and the timber sale cutting notice
		Impacts to RTE species is documented in timber
		any additional occurrences by a variety of staff.
		need. The NHI system allows for reporting of
		for species if the NHI database indicates the
		NHC staffs often conduct additional site surveys
		address any occurrences. Forestry, wildlife and
		consultation with Wildlife and NHC staff to
conservation goal of the Indicator.		forest management activities. Foresters work in
experts as necessary to achieve the		Heritage Inventory (NHI) is consulted prior to
consultation with relevant, independent		counties in CY21- The Wisconsin Natural
based on relevant science, guidelines and/or		acres of timber sales were completed on FSC
the species. Conservation measures are		2022 reported: 516 timber sales on over 34,437
improve the short and long-term viability of		incidental take permit as approved by the DNR.
where they are necessary to maintain or		under the authority of a broad or site-specific
those S3 species that are considered rare,		that may impact RTE species may be conducted
are established for RTE species, including		species and habitats. Additionally, activities
Conservation zones and/or protected areas		conditions to mitigate potential impact to RTE
viability of the species and their habitats.		using species specific guidelines applied to local
restore or enhance the extent, quality and		consultation from wildlife and/or NHC staff and
management are made in order to maintain,		activities are planned and carried out with
assumed to be present, modifications in		and habitats occur regularly. Management
6.2.b. When RTE species are present or	С	Management activities that impact RTE species
C 2 la Wilson DTF annual annua		Juneau Co Forest
		Jackson Co Forest
		Barron Co Forest
		Washburn Co Forest
		county sites:
		volunteers searched for rare plants on these
		In addition, Rare Plant Monitoring Program

and succession. b) Genetic, species, and ecosystem diversity. c) Natural cycles that affect the productivity of the forest ecosystem.		
6.3.a.1. The forest owner or manager maintains, enhances, and/or restores underrepresented <i>successional</i> stages in the FMU that would naturally occur on the types of sites found on the FMU. Where old growth of different community types that would naturally occur on the forest are underrepresented in the landscape relative to natural conditions, a portion of the forest is managed to enhance and/or restore old growth characteristics.	С	Assessments of under-represented, naturally- occurring successional stages occur during comprehensive land use planning processes and annual reconnaissance surveys. Specific FMU goals for management of these areas are described in each county's comprehensive land use plan and/or in annual work plans. Some of these areas are considered as HCV.
6.3.a.2. When a <i>rare ecological community</i> is present, modifications are made in both the management plan and its implementation in order to maintain, restore or enhance the viability of the community. Based on the vulnerability of the existing community, <i>conservation zones</i> and/or <i>protected areas</i> are established where warranted.	С	Some of the counties and sites visited during the 2022 audit include ecosystems which not only are rare but also support RTE species. Common modifications included no-entry buffer strips and green tree retention areas.
6.3.a.3. When they are present, management maintains the area, structure, composition, and processes of all <i>Type 1</i> and <i>Type 2 old growth</i> . Type 1 and 2 old growth are also protected and buffered as necessary with conservation zones, unless an alternative plan is developed that provides greater overall protection of old growth values. Type 1 Old Growth is protected from harvesting and road construction. Type 1 old growth is also protected from other timber management activities, except as needed to maintain the ecological values associated with the stand, including old growth attributes (e.g., remove exotic species, conduct controlled burning, and thinning from below in dry forest types when and where restoration is appropriate). Type 2 Old Growth is protected from	С	Relict old growth stands (Type 1) are typed as reserved; there is no active management except for protection from invasive species. In managed old growth stands, any forest management is conducted primarily to maintain or enhance old growth characteristics. Only one of these stands has a planned treatment and that is not until 2099. No activity has occurred in old growth stands other than monitoring.
harvesting to the extent necessary to maintain the area, structures, and functions		

of the stand. Timber harvest in Type 2 old growth must maintain old growth structures, functions, and components including individual trees that function as refugia (see Indicator 6.3.g).

On public lands, old growth is protected from harvesting, as well as from other timber management activities, except if needed to maintain the values associated with the stand (e.g., remove exotic species, conduct controlled burning, and thinning from below in forest types when and where restoration is appropriate).

On American Indian lands, timber harvest may be permitted in Type 1 and Type 2 old growth in recognition of their sovereignty and unique ownership. Timber harvest is permitted in situations where:

- 1. Old growth forests comprise a significant portion of the tribal ownership.
- A history of forest stewardship by the tribe exists.
- High Conservation Value Forest attributes are maintained.
- 4. Old-growth structures are maintained.
- 5. Conservation zones representative of old growth stands are established.
- 6. Landscape level considerations are addressed.
- 7. Rare species are protected.

6.3.b. To the extent feasible within the size of the ownership, particularly on larger ownerships (generally tens of thousands or more acres), management maintains, enhances, or restores habitat conditions suitable for well-distributed populations of animal species that are characteristic of forest ecosystems within the landscape.

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DNR wildlife biologists work with liaison foresters and county forest administrators to plan and carry out projects for wildlife habitat improvement under the Wildlife Habitat Grant. This grant provides funding of \$.05/ acre is provided to county forests by the DNR to conduct habitat improvement work. Additionally, individual biologists, foresters, and county forest administrators pursue additional projects for the benefit of wildlife at a local level. Some recent examples of efforts to benefit wildlife include Young Forest Initiative, barrens restoration and management, grouse/woodcock habitat, Kirtland's Warbler habitat, turkey habitat, etc. Projects are often conducted in partnership with other groups including ruffed grouse society, wild turkey federation, USFWS, etc.

6.3.c. Management maintains, enhances and/or restores the plant and wildlife habitat of <i>Riparian Management Zones</i> (<i>RMZs</i>) to provide:	С	Forest management activities regularly occur near riparian and other wetland areas. Wisconsin's Forestry Best Management Practices for Water Quality are followed when
a) habitat for aquatic species that breed in surrounding uplands;b) habitat for predominantly terrestrial species that breed in adjacent <i>aquatic</i>		conducting management near these areas. BMP, soil disturbance, and ephemeral pond monitoring projects are conducted on county forest lands by the DNR forest hydrologist.
 habitats; c) habitat for species that use riparian areas for feeding, cover, and travel; d) habitat for plant species associated with riparian areas; and, e) stream shading and inputs of wood and leaf litter into the adjacent aquatic ecosystem. 		In 2022, there were 516 acres of timber sales completed in CY21 on FSC lands. Sales with riparian zones, including crossings are documented on each/every sale have specific measures in place for the sales and follow the Wisconsin BMPs Water Quality guidelines. Forest management activities regularly occur near riparian areas. Wisconsin BMPs for Water Quality are followed when conducting management near riparian areas. BMP, soil disturbance, and ephemeral pond monitoring
		projects are conducted on county forest lands by the DNR forest hydrologist.
Stand-scale Indicators 6.3.d Management practices maintain or enhance plant species composition, distribution and frequency of occurrence similar to those that would naturally occur on the site.	С	The harvests observed in 2022 are consistent the natural disturbance regimes that would maintain conditions for the species groups found on those sites. For example, aspen regeneration harvests emulate wind and fire events that would naturally keep aspen on the landscape. Oak thinnings and northern hardwood selections harvests are consistent with wind throw and natural mortality events that would promote the growth of healthy trees.
6.3.e. When planting is required, a local source of known provenance is used when available and when the local source is equivalent in terms of quality, price and productivity. The use of non-local sources shall be justified, such as in situations where other management objectives (e.g. disease resistance or adapting to climate change) are best served by non-local sources. <i>Native species</i> suited to the site are normally selected for regeneration.	С	When planting is required, seed sources predominantly come from areas around the state's nurseries. Some counties send local seed sources to out-of-state nurseries to be container grown. In some cases, local seed sources are not available for use; in those cases, the next seed source is utilized. FME provided records of seed sources for each county that planted in the last year. Seed sources predominantly come from areas around the state's current and past nurseries (Boscobel and Wisconsin Rapids). Some counties send local seed sources to out-of-state

			es to be container grown. See below for etail by county.
		The foll	owing counties conducted plantings.
		Doug las	115,920 1+0 red pine seedlings grown in Ontario, Canada PRT nursery, regionally sourced ecoprovince 212 seed. 31,000 1+0 white spruce seedlings grown in Ontario, Canada PRT nursery, regionally sourced ecoprovince 212 seed.
		Flore nce	Seed for road and trail seeding purchased through local Co-op. Red Pine purchased through WDNR
		Jacks on	Seedlings planted from DNR nursery
		June au	All local- WI DNR Tree Nursery for seedlings and jackpine seed.
		Linco In	Local white spruce purchased through the DNR nursery program.
		Ocon to	PRT USA INC Brighton MI
		Sawy	School tree planting sourced from WDNR nursery
		Vilas	DNR Nursery seedlings
		Was hbur n	Wisconsin sourced red pine seed for PRT containerized stock, 192,000
		Woo d	Jack Pine seed from WDNR Nursery
6.3.f. Management maintains, enhances, or restores habitat components and associated stand structures, in abundance and distribution that could be expected from naturally occurring processes. These components include:	С	left, as v	ted harvests observed contained snags well as some legacy trees such as within aspen regeneration harvests. served were retained den and cavity
a) large live trees, live trees with decay or declining health, <i>snags</i> , and well-distributed coarse down and dead woody material.		silvicult Clearcu	vas 18,400 acres comprised of a host of ural treatments employed: Coppice, t-natural seeding, Seedtree,
Legacy trees where present are not harvested; and b) vertical and horizontal complexity.		direct p	woods, Overstory removals, Clearcut- lanting for regen. No issues meeting nding or downed dead woody debris
Trees selected for <i>retention</i> are generally representative of the dominant species		retentio	ons across overstory removal and harvests observed during the audit,
found on the site.	_	see Site	
6.3.g.1 In the Southeast, Appalachia, Ozark- Ouachita, Mississippi Alluvial Valley, and	С		ven-aged harvests are conducted, es for green tree retention areas,

Pacific Coast Regions, when <i>even-aged systems</i> are employed, and during salvage		biomass harvesting, course woody debris are followed, as confirmed in field observation.
harvests, live trees and other native		These guidelines are intended to represent a
vegetation are retained within the harvest		proportion and configuration that is consistent
unit as described in Appendix C for the		with the characteristic natural disturbance
applicable region.		regime.
		-0
In the Lake States Northeast, Rocky		
Mountain and Southwest Regions, when		
even-aged silvicultural systems are		
employed, and during salvage harvests, live		
trees and other native vegetation are		
retained within the harvest unit in a		
proportion and configuration that is		
consistent with the characteristic natural		
disturbance regime unless retention at a		
lower level is necessary for the purposes of		
restoration or rehabilitation. See Appendix		
C for additional regional requirements and		
guidance.		
6.3.g.2 Under very limited situations, the	С	There are no additional restrictions on even-
landowner or manager has the option to		aged management for the Lake States-Central
develop a qualified plan to allow minor		Hardwoods region.
departure from the opening size limits		
described in Indicator 6.3.g.1. A qualified		
plan:		
1. Is developed by qualified experts in		
ecological and/or related fields (wildlife		
biology, hydrology, landscape ecology,		
forestry/silviculture).		
2. Is based on the totality of the <i>best</i>		
available information including peer-		
reviewed science regarding natural		
disturbance regimes for the FMU.		
3. Is spatially and temporally explicit and		
includes maps of proposed openings or		
areas.		
4. Demonstrates that the variations will		
result in equal or greater benefit to		
wildlife, water quality, and other values		
compared to the normal opening size		
limits, including for sensitive and rare		
species.		
5. Is reviewed by independent experts in		
wildlife biology, hydrology, and		
landscape ecology, to confirm the		
preceding findings.		

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6.3.h. The forest owner or manager assesses the risk of, prioritizes, and, as warranted, develops and implements a strategy to prevent or control *invasive species*, including:

- a method to determine the extent of invasive species and the degree of threat to native species and ecosystems;
- implementation of management practices that minimize the risk of invasive establishment, growth, and spread;
- eradication or control of established invasive populations when feasible: and,
- monitoring of control measures and management practices to assess their effectiveness in preventing or controlling invasive species.

The threat of invasive species varies between counties, and each of the counties visited in 2022 have active invasive species control programs.

Invasive species populations are monitored in follow up visits and re-treated when necessary. 2022 reported:

Ashland • Herbicide and fire control for Garlic Mustard

Barron • Garlon application by private contractors to control buckthorn.

Bayfield • Knapweed-chemical treatment on 44 miles of roads and right of ways. • Buckthorn-chemical treatment-50 acres. • Multiflora rose -chemical treatment- 18 acres. • Knotweed- chemical treatment - 1 acre. • Black Locust -chemical treatment-12 acres. •

Knapweed- 65 miles of seasonally timed mowing

Chippewa • Garlic Mustard & Buckthorn Control spot treatment across 108 acres Clark • Clark County follows a "Clark County Forest Invasive Plant Plan" that is included in the 15-Year Comprehensive Land Use Plan for the county. Foresters and other department staff monitor for invasive species year-round. When found, sites are added to our invasive species GIS layer. Annually during the months of April thru July the department spends 14-21 days treating invasive species focusing on high traffic areas (i.e. rec trails, forest roads, landings, etc.). Treatment information is tracked in our GIS database. Treated sites remain in the GIS database and are continually monitored. As of May 31, 2021; 254 occurrences have been documented. 7 new sites were discovered by the June 16, 2022. Nearly every documented invasive occurrence is associated with human vectors and most are concentrated in high use recreational areas. Herbicide treatments to control Spotted Knapweed, Leafy Spurge, Cypress Spurge, Japanese Honeysuckle, Purple Loosestrife, Garlic Mustard, Buckthorn, and several others began in 2004 and continued through 2021/22. These treatments have helped contain the

spread of invasives and reduced their intensity in the treated areas.

Douglas • 1 herbicide treatment of infected oak wilt stumps in Oct 2021.

Florence • One location of Galic Mustard, The county is actively monitoring the spot and hand pulling the plants.

Iron • Spot treatments of Garlic Mustard along some roadways and individual buckthorn plants. Following Invasive Species BMP recommendations to reduce introduction and spread.

Jackson • Buckthorn- hand pulling & chemical. Garlic mustard- Hand pulling.

Juneau • Targeted treatement of garlic mustard, some mulitflora rose, honeysuckle, burdock and a few autumn olive at Bass Hollow Recreation Area of Juneau County Forests. Treatment completed by NatureWorks, LLC Langlade • Chemical control via broadcast spray, spot foliar spray and basal bark treatment methoods. Mechanical removal via hand pulling. Timber Sale restrictions including no equipment/harvest areas, road use restrictions, harvesting uninfested areas first and cleaing of equipment prior to entry and leaivng sales. Coordination with local CISMA and Land Conservation Dept. to eduicate user groups.

Lincoln • Seasonal timber sale restrictions, requiring areas with invasives be harvested last, limit soil distrubance by contractor, attempt to carefully cover invasives on main access road to timber sale, road and trail inspections, and ongoing herbicide spraying of garlic mustard infected areas.

Oconto • Honeysuckle - Chemical, Black Locust - Chemical, Barberry - Chemical, Phragmites - Chemical, Japanese Honeysuckle - Chemical, Garlic Mustard - Hand pulled and Chemical, Japanese Knotweed - Chemical. Ornamental Bittersweet - Chemical.

Oneida • DNR Wildlife treated game openings for invasives such as spottted knapweed, Canada Thistle and Birdsfoot Trefoil using spot herbicide treatments. The Dept continues to work on a small patch of garlic mustard through a combination of hand pulling and

		herbicide treatments. Other invasive species infestations from the past continue to be monitored after eradication. Price • Treated garlic mustard plants - Put up trail closed signs and fence posts to prevent traffic down a woods road with garlic mustard. Put cameras up on the road and got pictures of a couple of law enforcement officers driving over our signs. The local law enforcement officers contacted them to educate and keep them off the road. Pulled random buckthorn plants. Sawyer • Equipment cleaning and inspection if coming from known areas with invasives. Taylor • Mechanical and chemical control of buckthorn and honeysuckle. Washburn • 22.1 acres purple loosestrife control by WDNR Wildlife (See Chemical) Wood • No special efforts outside of standard timber sale contract "BMPs for Invasive Species".
6.3.i. In applicable situations, the forest owner or manager identifies and applies site-specific fuels management practices, based on: (1) natural fire regimes, (2) risk of wildfire, (3) potential economic losses, (4) public safety, and (5) applicable laws and regulations.	С	Most prescribed burns in Wisconsin are conducted for wildlife habitat purposes. Counties work with the DNR to complete burn plans and coordinate burns on county forests. Barrens management, red oak regeneration, and suppressing woody vegetation in grasslands are common objectives for prescribed fire. 2022 reported: 55 acres in 22 wildfires for CY21 on county owned lands. 14 Prescribed burns for 429 acres CY21.
C6.4. Representative samples of existing ecosystems within the landscape shall be protected in their natural state and recorded on maps, appropriate to the scale and intensity of operations and the uniqueness of the affected resources.	NE	-
C6.5. Written guidelines shall be prepared and implemented to control erosion; minimize forest damage during harvesting, road construction, and all other mechanical disturbances; and to protect water resources.	NE	-
C6.6. Management systems shall promote the development and adoption of environmentally friendly non-chemical methods of pest management and strive to	NE	-

avoid the use of chemical pesticides. World		
Health Organization Type 1A and 1B and		
chlorinated hydrocarbon pesticides;		
pesticides that are persistent, toxic or		
whose derivatives remain biologically		
active and accumulate in the food chain		
beyond their intended use; as well as any		
pesticides banned by international		
agreement, shall be prohibited. If chemicals		
are used, proper equipment and training		
shall be provided to minimize health and		
environmental risks.		
C6.7. Chemicals, containers, liquid and solid	NE	-
non-organic wastes including fuel and oil		
shall be disposed of in an environmentally		
appropriate manner at off-site locations.		
C6.8. Use of biological control agents shall	NE	-
be documented, minimized, monitored,		
and strictly controlled in accordance with		
national laws and internationally accepted		
scientific protocols. Use of genetically		
modified organisms shall be prohibited.		
C6.9. The use of exotic species shall be	С	-
carefully controlled and actively monitored		
to avoid adverse ecological impacts.		
6.9.a. The use of exotic species is	С	No known exotics are used for commercial
contingent on the availability of credible		purposes. There are exceptions for limited
scientific data indicating that any such		biocontrol agents such as the beetles described
species is non-invasive and its application		in Indicator 6.8.c and erosion control plant
does not pose a risk to native biodiversity.		species, exotic species are generally not
6.9.b. If exotic species are used, their	С	planned to be used on the FMUs for
provenance and the location of their use are		commercial or management purposes.
documented, and their ecological effects are		3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
actively monitored.		Wisconsin Forestry Best Management Practices
6.9.c The forest owner or manager shall take	С	for Water Quality (Appendix D) lists non-native
timely action to curtail or significantly		species suitable for cover crops for short term
reduce any adverse impacts resulting from		erosion control. Wisconsin's Forestry Best
their use of exotic species		Management Practices for Invasive Species
and die of exotic species		Field Manual (Appendix H) lists species
		recommended for revegetation.
		recommended for revegetation.
		recommended for revegetation. Wisconsin DNR analyzed the risk of using non-
		recommended for revegetation. Wisconsin DNR analyzed the risk of using non- native species listed in these BMP manuals.
		recommended for revegetation. Wisconsin DNR analyzed the risk of using nonnative species listed in these BMP manuals. County staff follow the guidelines from this
		recommended for revegetation. Wisconsin DNR analyzed the risk of using nonnative species listed in these BMP manuals. County staff follow the guidelines from this evaluation, which indicated low risk of
		recommended for revegetation. Wisconsin DNR analyzed the risk of using nonnative species listed in these BMP manuals. County staff follow the guidelines from this

C6.10. Forest conversion to plantations or	NE	-
non-forest land uses shall not occur, except		
in circumstances where conversion:		
a) Entails a very limited portion of the		
forest management unit; and b) Does not		
occur on High Conservation Value Forest		
areas; and c) Will enable clear, substantial,		
additional, secure, long-term conservation		
benefits across the forest management		
unit.		
	scale and	intensity of the operations shall be written,
implemented, and kept up to date. The long-		
	term obje	ctives of management, and the means of
achieving them, shall be clearly stated.	NIE	Т
NE	NE	-
		scale and intensity of forest management to
· ·	rest prod	ucts, chain of custody, management activities
and their social and environmental impacts.	1	
C8.1. The frequency and intensity of	NE	-
monitoring should be determined by the		
scale and intensity of forest management		
operations, as well as, the relative		
complexity and fragility of the affected		
environment. Monitoring procedures		
should be consistent and replicable over		
time to allow comparison of results and		
assessment of change.		
8.2. Forest management should include the	С	-
research and data collection needed to		
monitor, at a minimum, the following		
indicators: a) yield of all forest products		
harvested, b) growth rates, regeneration,		
and condition of the forest, c) composition		
and observed changes in the flora and		
fauna, d) environmental and social impacts		
of harvesting and other operations, and e)		
cost, productivity, and efficiency of forest		
management.	6	Misfing is a second lead to the first in
8.2.a.1. For all commercially harvested	С	WisFIRS is a comprehensive system for guiding
products, an inventory system is maintained.		the reconnaissance and inventory of forest
The inventory system includes at a		compartments as well as for scheduling harvest
minimum: a) species, b) volumes, c)		and other management options of stands. All
stocking, d) regeneration, and e) stand and		of the elements listed in this indicator are
forest composition and structure; and f)		included in the Wisconsin DNR Public Forest
timber quality.		Lands Handbook (No. 2460.5).
		2022: CY21-Forest reconnaissance updates
		occurred on 149,950 acres (8.5% of all FSC
		lands WisFIRS Rpt 115). This includes but not

		limited to updates for stocking, volume growth, regeneration surveys, post-timber sale evaluations
8.2.a.2. Significant, unanticipated removal or loss or increased vulnerability of forest resources is monitored and recorded. Recorded information shall include date and location of occurrence, description of disturbance, extent and severity of loss, and may be both quantitative and qualitative. 8.2.b The forest owner or manager maintains records of harvested timber and NTFPs (volume and product and/or grade). Records must adequately ensure that the requirements under Criterion 5.6 are met.	С	No significant, unanticipated removal or loss or increased vulnerability of forest resources has occurred in the last year for most of the counties sampled. When such a loss occurs, data is gathered by a special reconnaissance inventory and entered into WisFIRS before annual updates of harvest scheduling. Harvest volumes are entered into WisFIRS before annual harvest scheduling. Records for harvest of firewood and other non-certified NTFPs, including by members of tribes. Harvest data are manually entered into WisFIRS, as is data from the Timber Sale Notice & Cutting Reports. In this respect, WisFIRS is the central repository and mechanism for monitoring the volume harvested timber and non-certified NTFPs over time. 2022: Annual yield of all products harvested over the last year - 732,720 cord equivalents.
 8.2.c. The forest owner or manager periodically obtains data needed to monitor presence on the FMU of: 1) Rare, threatened and endangered species and/or their <i>habitats</i>; 2) Common and rare plant communities and/or habitat; 3) Location, presence and abundance of invasive species; 4) Condition of protected areas, setasides and buffer zones; 5) High Conservation Value Forests (see Criterion 9.4). 	С	The DNR conducts wildlife surveys on county forests: nesting bird surveys, grouse transects, summer deer observations, winter track surveys, bear surveys, and a variety of other wildlife and plant monitoring. The NHI database is updated based on the results of statewide inventories, data generated by NHI cooperators at universities, nonprofit organizations, federal and state agencies and individuals; and published literature and reports submitted to the DNR. Foresters are trained to assess sites for invasive plants during routine forest reconnaissance. Invasives are on the recon datasheet to allow for retention of this information. Several counties participate in Cooperative Weed Management Associations. Additionally, the DNR also has a system for gathering invasives information (aquatic, wetland, and terrestrial) from the general public. Forest health monitoring, including gypsy moth and EAB surveys, occurs at the state level. During routine forest reconnaissance, foresters

		are trained to assess sites for invasives. Some counties locate incidents of invasive species detections via GPS for use when controlling and monitoring.
		As part of monitoring active harvest sites, as well as closing out such sites, county foresters ensure that protected areas, set-asides, and buffer zones are implemented according to the prescription. Notes from visits to active sites were reviewed, as were harvest close-out checklists.
		2022: Wildlife Surveys completed in the prior year: Nesting bird surveys, grouse transects, summer deer observations, winter track surveys, bear surveys, and a variety of other wildlife and plant monitoring. Forest Health Monitoring which includes gypsy moth and EAB surveys. DNR partners with the general public in monitoring a number of wildlife species. Reports can be found at: http://dnr.wi.gov/topic/WildlifeHabitat/reports.html(Last accessed 7/18/22). Plants: During routine forest reconnaissance foresters also are trained to assess sites for invasives. Invasives were added to the recon data sheet a few years back to allow for retention of this information. Over 75,000 acres currently have invasive plants listed as being present on the FSC-certified County Forests. Several counties also participate in Cooperative Weed Management Associations (CWMA). DNR also has a system for gathering invasives information (aquatic, wetland, terrestrial) from the general public available on their website.
		http://dnr.wi.gov/topic/Invasives/report.html (Last accessed 7/18/22).
8.2.d.1. Monitoring is conducted to ensure that site specific plans and operations are properly implemented, environmental impacts of site disturbing operations are minimized, and that harvest prescriptions and guidelines are effective.	С	In addition to regular monitoring of active harvests and close-out, BMP monitoring for water quality, soil disturbance monitoring, and vernal pond monitoring occurs. Examples of timber sale inspection reports and checklists for sites visited were reviewed.
		A report produced in February 2016 by the Forest Stewards Guild, <i>Wisconsin Forest</i>

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		Practices and Harvesting Constraints
		Assessment, evaluates
		the collective impact of constraints (BMPs,
		etc.) on forest management and ecological
		consequences of those constraints. The report
		found "that overall, guidelines, best practices,
		and other constraints intended to protect
		forest resources have positive effects on forest
		composition and structure and in protecting
		forest productivity." This suggests that harvest
		prescriptions and guidelines are effective in
		minimizing environmental impacts of site
		disturbing operations associated with active
		forest management.
0.2 d.2. A manitaring program is in place to	С	
8.2.d.2. A monitoring program is in place to	C	WCFP requires annual reports and annual work
assess the condition and environmental		plans for each county. These annual plans
impacts of the forest-road system.		routinely include information on the system of
		forest roads. Wisconsin's Forestry Best
		Management Practices for Water Quality
		includes the need for inspection at regular
		intervals for active roads and inspection of
		inactive roads. County staff interviewed
		indicated that their regular presence in the
		forest is an important mechanism for
		monitoring road conditions. Any problems
		noted by staff are promptly reported to the
		county administrator.
8.2.d.3. The landowner or manager monitors	С	With county board meetings being open to the
relevant socio-economic issues (see		public and most documents available for public
Indicator 4.4.a), including the social impacts		review, the county administrators are
of harvesting, participation in local		continually aware of relevant socioeconomic
economic opportunities (see Indicator		issues. They often receive stakeholder
4.1.g), the creation and/or maintenance of		comments and respond to those comments.
		·
quality job opportunities (see Indicator		Individual county comprehensive land use
4.1.b), and local purchasing opportunities		plans, as well as the WCFA website, contain
(see Indicator 4.1.e).		monitoring information.
		2022: BMP monitoring for water quality, soil
		disturbance monitoring, and vernal pond
		monitoring. The County Forest committee
		meetings for each Forest are also a regular
		opportunity for the public to participate in the
		management of the County Forest and provide
		a good means of keeping tabs on social issues
		on the forests. DNR has a dedicated staff that
		conducts surveys of targeted user groups, ie.
		ruffed grouse hunters during grouse
		management plan process, deer hunters. Also,
		forest health monitoring done in cooperation
		Torest health monitoring done in cooperation

		with DNR staff (some specific activities may include Emerald Ash Borer and Oak Wilt Detection). Deer Regeneration Metric work and CFI plots. Monitoring use of recreational
		trails and conducting follow up maintenance.
8.2.d.4. Stakeholder responses to	С	Meeting minutes with the public and Citizen
management activities are monitored and		Advisory Councils serve as a record of
recorded as necessary.		stakeholder interaction.
8.2.d.5. Where sites of cultural significance	С	Communication with tribal representatives is
exist, the opportunity to jointly monitor sites		ongoing, assuring that any opportunities for
of cultural significance is offered to tribal		joint monitoring of cultural sites are made
representatives (see Principle 3).		available to tribes.
8.2.e. The forest owner or manager	С	Quarterly and annual accomplishment reports
monitors the costs and revenues of		show progress throughout the year for various
management in order to assess productivity		work goals (timber sale establishment,
and efficiency.		reforestation, etc.). Timber sale inspections
		monitor at sale level. Monitoring of
		recreational use areas is ongoing both for
		human use and maintenance needs and
		conducted by staff and user group partners
C8.3. Documentation shall be provided by	NE	
the forest manager to enable monitoring		
and certifying organizations to trace each		
forest product from its origin, a process		
known as the "chain of custody."		
C8.4. The results of monitoring shall be	NE	-
incorporated into the implementation and		
revision of the management plan.		
C8.5. While respecting the confidentiality of	NE	-
information, forest managers shall make		
publicly available a summary of the results		
of monitoring indicators, including those		
listed in Criterion 8.2.		

P9 Management activities in high conservation value forests shall maintain or enhance the attributes which define such forests. Decisions regarding high conservation value forests shall always be considered in the context of a precautionary approach.

High Conservation Value Forests are those that possess one or more of the following attributes:

- a) Forest areas containing globally, regionally or nationally significant: concentrations of biodiversity values (e.g., endemism, endangered species, refugia); and/or large landscape level forests, contained within, or containing the management unit, where viable populations of most if not all naturally occurring species exist in natural patterns of distribution and abundance
- b) Forest areas that are in or contain rare, threatened or endangered ecosystems
- c) Forest areas that provide basic services of nature in critical situations (e.g., watershed protection, erosion control)
- d) Forest areas fundamental to meeting basic needs of local communities (e.g., subsistence, health) and/or critical to local communities' traditional cultural identity (areas of cultural,

ecological, economic or religious sign communities).	nificance i	dentified in cooperation with such local
C9.1. Assessment to determine the presence of the attributes consistent with High Conservation Value Forests will be completed, appropriate to scale and intensity of forest management.		
9.1.a The forest owner or manager identifies and maps the presence of High Conservation Value Forests (HCVF) within the FMU and, to the extent that data are available, adjacent to their FMU, in a manner consistent with the assessment process, definitions, data sources, and other guidance described in Appendix F. Given the relative rarity of old growth forests in the contiguous United States, these areas are normally designated as HCVF, and all old growth must be managed in conformance with Indicator 6.3.a.3 and requirements for legacy trees in Indicator 6.3.f.	С	The WCFA addresses this requirement listing HCVF identified in Section 830.1 HCVF For FSC and Dual Certified Counties, in the 15 Year County Forest Comprehensive Land Use Plan used by all Counties under the scope of the certificate.
9.1.b In developing the assessment, the forest owner or manager consults with qualified specialists, independent experts, and local community members who may have knowledge of areas that meet the definition of HCVs.	NC	Each HCVF is identified in the Comprehensive Land Use Plan and a written description along with management objectives is provided. During the 2022 audit Bedora Mounds were visited and there was not a modern consultation with stakeholders as required under this indicator. See Minor 2022.1.
9.1.c A summary of the assessment results and management strategies (see Criterion 9.3) is included in the management plan summary that is made available to the public.	NC	Each HCVF is identified in the Comprehensive Land Use Plan (CLUP) and a written description along with management objectives is provided. The Oconto County Comprehensive plan contradicts identification of Bedora Mounds as a HCV. However, during the 2022 audit, an error (omission was discovered for Oconto County). See Minor 2022.2.
9.2 The consultative portion of the	С	
certification process must place emphasis		
on the identified conservation attributes, and options for the maintenance thereof.		
9.2.a The forest owner or manager holds	С	Wisconsin DNR and external stakeholders are
consultations with stakeholders and experts		consulted to determine HCVF locations and
to confirm that proposed HCVF locations		their attributes. Records are included in
and their attributes have been accurately		management plans, annual work plans, and
identified, and that appropriate options for		county meeting minutes.

	ı	
the maintenance of their HCV attributes		
have been adopted.		
9.2.b On public forests, a transparent and	С	County forest management planning
accessible public review of proposed HCV		documents regarding HCVF classification are
attributes and HCVF areas and management		open to public review through public meetings,
is carried out. Information from stakeholder		county websites, and the Citizen Advisory
consultations and other public review is		Committee. Records are included in
integrated into HCVF descriptions,		management plans, annual work plans, and
delineations and management.		county meeting minutes.
9.3 The management plan shall include and		
implement specific measures that ensure		
the maintenance and/or enhancement of		
the applicable conservation attributes		
consistent with the precautionary		
approach. These measures shall be		
specifically included in the publicly		
available management plan summary.		
	С	
9.3.a The management plan and relevant	C	
operational plans describe the measures		
necessary to ensure the maintenance		
and/or enhancement of all high		
conservation values present in all identified		
HCVF areas, including the precautions		
required to avoid risks or impacts to such		
values (see Principle 7). These measures are		
implemented.		
9.3.b All management activities in HCVFs	С	The counties work with Wisconsin DNR to
must maintain or enhance the high		determine and to apply the appropriate
conservation values and the extent of the		management activities that should occur in
HCVF.		each HCVF. These include methods to protect
		species habitat characteristics (e.g., nest sites)
		or to maintain rare habitats, such as by
		burning, as described in the CLUP and annual
		work plans.
9.3.c If HCVF attributes cross ownership	С	No HCVs that cross ownership boundaries were
boundaries and where maintenance of the	_	observed or reported in the 2022 audit.
HCV attributes would be improved by		and the second of the second o
coordinated management, then the forest		
owner or manager attempts to coordinate		
conservation efforts with adjacent		
landowners.		
	_	
C9.4. Annual monitoring shall be conducted	С	
to assess the effectiveness of the measures		
employed to maintain or enhance the		
applicable conservation attributes.		
9.4.a. The forest owner or manager	С	2022: Periodic recon updating and targeted
monitors, or participates in a program to		monitoring visits to some HCVFs each year as

annually monitor, the status of the specific HCV attributes, including the effectiveness of the measures employed for their maintenance or enhancement. The monitoring program is designed and implemented consistent with the requirements of Principle 8.		needed. In 2014 field season a contracted (UW-Superior) biological survey team completed releve plot sampling across HCVFs to establish some baseline vegetation monitoring data. In addition, "non-intensive" monitoring of HCVs like recon updates, walk throughs, cursory reviews while working in adjoining forest types, remote sensing, survey flights, drone photography, etc. HCV's that are also State Natural Areas, local DNR NHC-Ecologist staff take the lead in monitoring these areas though County Forest staff participate as needed or as opportunities arise.
9.4.b. When monitoring results indicate increasing risk to a specific HCV attribute, the forest owner/manager re-evaluates the measures taken to maintain or enhance that attribute, and adjusts the management measures in an effort to reverse the trend.	С	According to FME staff and external stakeholders, no increasing risks to HCVs have been detected.

P10 Plantations shall be planned and managed in accordance with Principles and Criteria 1-9, and Principle 10 and its Criteria. While plantations can provide an array of social and economic benefits, and can contribute to satisfying the world's needs for forest products, they should complement the management of, reduce pressures on, and promote the restoration and conservation of natural forests.

This principle is not applicable for the FME.

Appendix 6 – Chain of Custody Indicators for FMEs Conformance Table

☐ Chain of Custody indicators were not evaluated during this evaluation.

SCS FSC Chain of Custody Indicators for Forest Management Enterprises, V8-0

REQUIREMENT	C/NC/NA
1. Quality Management	
1.1 The FME shall appoint a management representative as having overall responsibility and authority for the	⊠C
organization's compliance with all applicable requirements of this standard.	□NC
Evidence 1.1: As confirmed through review of COC procedures, interviews with staff, the certificate manager is Chain of Cust	ody Administrator with
responsibility and authority for this FME's conformance with the requirements of this standard.	
1.2 A system shall be implemented to track and trace all products that are sold with an FSC Claim from the forest of origin	⊠C
to the forest gate(s). When legally required, and for group and multiple FMU certificates, this system shall also be	□NC
documented.	☐ NA, FME does not sell
The forest of origin should be the smallest reportable manageable unit, such as a tax parcel. It shall never be larger than a Forest Management Unit	any products with an FSC
(FMU). The forest gate is defined as the point where the change in ownership of the certified-forest product occurs.	claim
Evidence 1.2 : As confirmed through review of COC procedures, interviews with staff, the certificate manager. The certification	
ticketing system along with timber sale contracts containing detailed maps and legal description, along with standard mill re-	ceipts to afford
traceability of products to harvest stands of origination.	
1.3 The FME shall maintain complete records of all FSC-related COC activities, including sales and training, for at least 5	⊠C
years.	□NC
Evidence 1.3: This FME's sale records were presented and reviewed. Records of FSC-related CoC activities are kept for at least	st 5 years, per review of
records and interviews with FME staff. Log load tickets were examined, See Detailed Site Notes.	
1.4 The FME shall define its forest gate(s) (check all that apply):	⊠C
	□NC
⊠ Stump	
Stumpage sale or sales of standing timber; transfer of ownership of certified-forest product occurs <u>upon</u> harvest.	
☐ On-site concentration yard	
Transfer of ownership of certified-product occurs at concentration yard under control of FME.	
☐ Off-site Mill/ Log Yard/ Port	
Transfer of ownership occurs when certified-product is unloaded or paid for at purchaser's facility or a facility under the purchaser's control.	

☐ Auction house/ Brokerage			
Transfer of ownership occurs at a government-run or private auction house/ brokerage.			
☐ Lump-sum sale/ Per Unit/ Pre-Paid Agreement	the Atlantania consultania del Can		
A timber sale in which the buyer and seller agree on a total price for marked standing trees or for trees within a defined area before the wood is removed <u>before</u> harvesting begins. Similar to a per-unit sale.	— the timber is usually pala for		
☐ Log landing Transfer of ownership of certified-product occurs at landing/yarding areas.			
Other (Please describe):	N C		
1.5 The FME shall have sufficient control over its <i>forest gate(s)</i> to ensure that there is no risk of mixing of FSC-certified	⊠ C		
forest products covered by the scope of the FM/COC certificate with forest products from outside of the scope prior to the	□ NC		
transfer of ownership.	☐ NA, FME does not sell		
	any products with an FSC		
Files ANA Files Levels of Control Office and Control Office and Control Office Co	claim		
Evidence 1.4/1.5 : The legal transfer point is defined within each timber sale contract. For field-scaled sales, specification that			
transferred prior to scaling is included in specific language. Transfer of ownership in those cases occurs either upon scaling of	or approval from county		
forest staff.	I —		
1.6 The FME and its contractors shall not process FSC-certified material prior to transfer of ownership at the forest gate(s)	⊠C		
without conforming to applicable chain of custody requirements.	□ NC		
NOTE: This does not apply to log cutting or de-barking units, small portable sawmills, on-site processing of chips/biomass or primary processing of Non-	□NA		
Timber Forest Products (NTFPs) under the FME's control (e.g., latex, rattan, maple syrup, etc.) originating from the FMU under evaluation.			
Evidence 1.6: No processing occurs prior to legal transfer of ownership.	57.0		
1.7 The FME has supported transaction verification conducted by SCS and Assurance Services International (ASI) by	⊠ C		
providing samples of FSC transaction data as requested by SCS.	□NC		
NOTE: Pricing information is not within the scope of transaction verification data disclosure.	☐ NA, no verification		
	requested		
1.8 The FME shall support fiber testing by surrendering samples and specimens of materials and information about species	⊠C		
composition and the location where the sample originated for verification, as requested by its certification body, ASI or	□ NC		
FSC.	☐ NA, no verification		
	requested		
Evidence 1.7/1.8: This has not been requested but WI DNR would comply with such requirements as confirmed with CoC ad	ministrator.		
2. Product Control, Sales and Delivery			
2.1. Products from the certified forest area shall be identifiable as certified at the forest gate(s).	⊠C		
	□NC		

	☐ NA, FME does not sell any products with an FSC claim		
Evidence 2.1: A variety of contracts were presented and reviewed. These documents include the identification of these produ			
100%). Contracts were presented and reviewed for all sites examined during the audit, see Site Notes for a listing of those co			
Most harvested timber is transferred upon severance from the stump (stumpage sales) or prior to harvest (lump-sum sales). He	· · · · · · · · · · · · · · · · · · ·		
in stumpage sales to track harvested materials once they leave the site, but ownership remains with the buyer upon ownership	•		
sales, the buyer is responsible for any COC requirements. For field-scaled sales, in which logs are scaled at the landing prior to	transport, county		
and/or DNR staff scale each log and mark it with paint. This lets the buyer know that the item is approved to transport.			
2.2 Information about all products sold shall be compiled and documented for all FMUs in the scope of certification,	⊠ C		
including:	□ NC		
1) Common and scientific species name;			
2) Product name or description;			
3) Volume (or quantity) of product;			
4) Information to trace the material to the source of origin harvest block;			
5) Harvest date;			
6) If basic processing activities take place in the forest, the date and volume/quantity produced; and			
7) Whether or not the material was sold with an FSC Claim.			
Evidence 2.2: County staff tally and track harvest timber volumes. Information is entered into WisFIRS for comparison of pre-harvest and post-harvest			
volume information. Scale tickets are retained for each load.			
2.3. The FME shall ensure that all sales documents issued for outputs sold with FSC claims include the following	⊠ C		
information:	□ NC		
a) name and contact details of the FME;	\square NA, FME does not sell		
b) information to identify the customer, such as their name and address;	any products with an FSC		
c) date when the document was issued;	claim		
d) product name or description, including common and scientific species name(s);			
e) quantity of products sold;			
f) the FME's FSC Forest Management (FM/COC) or FSC Controlled Wood (CW/FM) code;			
g) clear indication of the FSC claim for each product item or the total products as follows:			
i. the claim "FSC 100%" for products from FSC 100% product groups; or			
ii. the claim "FSC Controlled Wood" for products from FSC Controlled Wood product groups.			

2.4 If the sales documentation issued by the FME is not included with the shipment of the product and this information is	⊠ C	
relevant for the customer to identify the product as being FSC certified, the related delivery documentation has included	□ NC	
the same information as required in indicator 2.3 and a reference linking it to the sales documentation.	□ NA, delivery	
Note: 2.3 and 2.4 are based on FSC-STD-40-004 V3-0 Clauses 5.1 and 5.3	documentation not	
	required or FME is not	
	responsible for issuing	
	delivery documentation	
	☐ NA, FME does not sell	
	any products with an FSC	
	claim	
Evidence 2.3/2.4: A variety of timber sale contracts, trip tickets, wood settlement sheets and a timber harvest summary spre	adsheet were presented	
and reviewed and include the volume of products sold.		
A variety of timber sale contracts were presented and reviewed for each site described in section 2.1 (see Site Notes). Curren	t county forest timber	
sale contracts and haul tickets are maintained by county forest administrators. Whenever changes are made relative to forest	t certification	
information, the WCFP manager is consulted. Contracts contain the correct certificate code and FSC claim, as well as element		
timber sale contracts and load tickets were examined. Load tickets examined have elements a)-g) of 2.3 as stated above.	, , ,	
2.5 If the FME is unable to include the FSC claim and/or certificate code in sales or delivery documents, the required	□с	
information has been provided to the customer through supplementary documentation (e.g. supplementary letters). In this	□ NC	
case, the FME has obtained permission from SCS to implement supplementary documentation in accordance with the	☑ NA, all information	
following criteria:	included per 2.3 and/or	
a. there shall exist clear information linking the supplementary documentation to the sales or delivery documents;	2.4	
b. there is no risk that the customer will misinterpret which products are or are not FSC certified in the supplementary		
documentation; and		
c. where the sales documents contain multiple products with different FSC claims, each product shall be cross-referenced		
to the associated FSC claim provided in the supplementary documentation.		
Evidence 2.5: No space constraints, supplementary information is not required.		
2.6 The FME may identify products exclusively made of input materials from small or community producers by adding the	⊠ C	
following claim to sales documents: "From small or community forest producers." This claim can be passed on along the	□ NC	
supply chain by certificate holders.	oxtimes NA, not a small or	
A forest management unit (FMU) or group of FMUs that meet(s) the small and low-intensity managed forest eligibility criteria (FSC-STD-1-003a) and	community producer; or	
addenda. A community FMU must comply with the tenure and management criteria defined in FSC-STD-40-004.	does not wish to pass	
	along this claim	
Evidence 2.6: FME does not make such claims.		
3. Labeling and Promotion		
\square NA $-$ FME does not use/ intend to use trademarks and no trademark uses were detected during the audit.		

□ NA – CW/FM certificates are not allowed to use FSC trademarks and no trademark uses were detected during the audit (Note: it is a Major nonconformity to 3.1 if CW/FM certificates are found to be using trademarks).	
3.1 The FME shall adhere to relevant trademark use requirements of FSC-STD-50-001 described in the SCS Trademark	⊠C
Annex for FMEs.	□NC
Evidence 3.1: Refer to evidence and findings cited in applicable trademark checklist(s) cited below.	
\square FSC trademark use was detected for a CW/FM certificate as described in Major CAR for 3.1, FSC-STD-30-010, Annex 3, 1.2,	and FSC-STD-50-001, 2.1e
and 11.2:	
See Trademark Checklist in this Audit report.	
4. Outsourcing	
⋈ NA – FME does not outsource any COC-related activities, as confirmed via interviews, sales documentation, and field	
observation.	
\square NA – FME outsources low-risk activities such as transport and harvesting, as confirmed via interviews, sales documentation, and field observation.	
4.1 The FME shall provide the names and contact details of all outsourced service providers.	□с
	□NC
	⊠ NA
4.2 The FME shall have a control system for the outsourced process and agreement which ensures that:	□с
a) The material used for the production of FSC-certified material is traceable and not mixed with any other material prior	□NC
to the point of transfer of legal ownership;	⊠ NA
b) The outsourcer keeps records of FSC-certified material covered under the outsourcing agreement;	
c) The FME issues the final invoice for the processed or produced FSC-certified material following outsourcing;	
d) The outsourcer only uses FSC trademarks on products covered by the scope of the outsourcing agreement and not for	
promotional use;	
e) The outsourcer does not further outsource the material; and	
f) The outsourcer accepts the right of the certificate body to audit them.	
Evidence 4.1/4.2: Logging and transportation of forest products are considered low risk and therefore these indicators are N	A.
5. Training and/or Communication Strategies/	
5.1 All relevant FME staff and outsourcers shall be trained in the FME's COC control system commensurate with the scale	⊠ C
and intensity of operations and shall demonstrate competence in implementing the FME's COC control system.	□ NC
5.2 The FME shall maintain up-to-date records of its COC training and/or communications program, such as a list of trained	⊠ C
employees, completed COC trainings or communications, the intended frequency of COC training (e.g., training plan), and	□ NC
related program materials (e.g., presentations, memos, contracts, employee handbooks, etc.).	

Evidence 5.1/5.2: Interviewed County staff demonstrated awareness of when to use haul tickets and how to assign them to each sale. There is low risk for failure to pass COC claims on to buyers since information from 2.3 is included in contract templates. Informal training occurs at WCFA meetings to review certification issues, including COC. Operators showed proper understanding of how to use the trip ticket system and the purpose of the COC procedures.

Training on COC procedures occurs for new employees that learn timber sale administration. Since the current COC system is largely automated as information is included in contracts and load tickets by default, training records of training are minimal.

Appendix 7 – Trademark Standard Conformance Table	
\square N/A, does not use/intend to use FSC trademarks for any purposes (finished with this section); or	
\square N/A, is fully integrated and all trademark uses are treated under the COC Annex to this report that includes a full review and FSC-STD-50-001.	v of FSC-STD-40-004
SCS Trademark Annex for FMEs: FSC Trademarks, FSC-STD-50-001 V2-0	
☐ NA, does not use/intend to use FSC trademarks for any purposes; or	
□ NA, is fully integrated and all trademark uses are treated under the COC Annex to this report that includes a full review of STD-50-001.	FSC-STD-40-004 and FSC-
(finished with this section; all TM checklists may be deleted)	
Note: in case of requests for interpretation, the English version of these indicators shall be preferred.	

1. General Requirements for Use of the FSC Trademarks (FSC "checkmark-and-tree" logo, initials "FSC," and/or name "Forest Stewardship Council")

Trademark uses reviewed:

Trademark Application (on-product/promotional)	Case Approval #, or Email (include approver name & date), or other appropriate documentation	Are all elements correct? (e.g., trademark symbol, color scheme, size, etc.) If not, describe in Nonconformities below.
Website	 https://dnr.wisconsin.gov/topic/timbersales/countyforests https://forestcountywi.com/forestry 	Y ⊠ N □
Timber Sale Contracts	See Site Notes, all listed sites with harvests has review of sale contracts. Florence County, Sample timber sale contract	Y⊠N□
Log Load Tickets	Reviewed	Y⊠N□
Forest Management Plans	Forest County FMP, Forest County 2022 Annual Work Plan, Oconto	$Y \ \square \ N \ oxtimes$

	15-year FMP, Florence County FMP and Annual Work Plan	-	
Bid Packets/Sale Results	Forest County <u>2022 Bid Packet</u> , Oconto County <u>Timber Sale results</u>		
☐ All known uses reviewed.			
□ Sample reviewed. Rationale that	t sample choice is sufficient to confirm requirements are met: Of the 21	L Counties in the o	certificate only 3 were
sampled in the field. Of those 3 c	ounties all timber harvests and forest management activity documents	s were examined	for logo use. Website was
searched for "FSC" and "Forest St	ewardship Council" terms, and the Certificate "landing page" was exar	mined for each co	unty.
☐ Trademark uses detected includ	e those grandfathered in under prior FSC trademark rules (e.g., FSC-TM	K-50-201). Place t	he initials "GF" by the
l ·	ove. Note: This only applies to printed items or physical promotional mo		
, , , ,	t be updated per FSC-STD-50-001 requirements. If the organization only	has GF uses and r	no new uses, the rest of this
checklist is NA.			
1.2 Trademark License Agreement			Maintained on file by SCS
	rks, the FME shall have a valid FSC trademark license agreement and hol	ld a valid	Main Office
certificate.			
	rganizations applying for forest management certification or conducting activit quirements, may refer to FSC by name and initials for stakeholder consultation.		
Evidence 1.2: Maintained on file by SCS Main Office. 1.6 Product Group List			
<u> </u>	ed or promoted as FSC certified have been included in the organization's	s certified	□ NC
product group list.			
· · · · · · · · · · · · · · · · · · ·	Cura una Liat in Dublia Cura manu Danant.		□ C w/ OBS
	Groups List in Public Summary Report;		
	s) were detected in Product Groups: ; or		
☐ Refer to OBS related to Product	Groups:		
1.3 Trademark License Code			⊠C
	signed by FSC to the organization accompanies any use of the FSC trade	emarks. It is	□NC
<u>'</u>	er product or promotional material.		□ C w/ OBS
1.4 Trademark Symbol			⊠C
I ————————————————————————————————————	All Forever' marks shall include the trademark symbol [®] in the upper righ	nt corner when	□ NC
used on products or materials to be distributed in a country where the relevant trademark is registered.			
For use in a country where the trademark is not yet registered, use of the symbol ™ is recommended. The Trademark □ NA, one or more of			
Registration List document is available in the FSC trade-mark portal and marketing toolkit. The symbol ® shall also be added to (FSC) and (Forest Staward ship Council' at the first or most prominent use in any tout.			
The symbol ® shall also be added to 'FSC' and 'Forest Steward-ship Council' at the first or most prominent use in any text; one use per material is sufficient (e.g. website or brochure).			
one use per material is sufficient (e.g. website or prochure).		

NOTE: The use of the trademark symbol is not required for FSC claims in sales and delivery documents, or for the disclaimer	
statement specified in requirement 6.2.	
2.1 Restrictions on using FSC trademarks	⊠C
	□NC
a) in a way that could cause confusion, misinterpretation, or loss of credibility to the FSC certification scheme;	□ C w/ OBS
b) in a way that implies that FSC endorses, participates in, or is responsible for activities performed by the organization, outside the scope of certification;	
c) to promote product quality aspects not covered by FSC certification;	
d) in product brand or company names, such as 'FSC Golden Timber' or website domain names;	
e) in connection with FSC controlled wood or controlled material – they shall not be used for labelling products or in any promotion	
of sales or sourcing of controlled material or FSC controlled wood; the initials FSC shall only be used to pass on FSC controlled	
wood claims in sales and de-livery documentation, in conformity with FSC chain of custody requirements.	
	□ C
	\square NC
after the name, for example: Forest Stewardship Council® (translation)	☐ C w/ OBS
	⋈ NA, no translations
Evidence 1.3, 1.4, 2.1, and 2.2: Refer to Trademark uses reviewed above;	
☐ The following nonconformance(s) were detected,☐ Refer to OBS:	
Sections 8 and 9 Graphic Rules	⊠C
The organization has only used FSC logos that conform to the standard requirements governing:	□NC
• color and font (8.1-8.3);	□ C w/ OBS
• format and size (8.4-8.9);	
label placement (8.10); and	
• 'Forests For All Forever' marks (9.1-9.7).	
1.5 Trademark Use Approval	⊠C
The organization has submitted all intended uses of the FSC trademarks to SCS for approval.	□NC
OR	□ C w/ OBS
The organization has an approved trademark use management system in place. (If the organization has a trademark use	- ,
management system, complete Annex A.)	
	⊠C
	□ NC
the products go to the final point of sale or are delivered to uncertified organizations.	□ C w/ OBS

	☐ NA, trademarks no used for segregation marks
Evidence Graphic Rules, 1.5, and 4.6 : Refer to Trademark uses reviewed above;	
☐ The following nonconformance(s) were detected ; or	
□ Refer to OBS:	
Li Nei Crito Obs.	
2. On-Product Use of FSC Trademarks	
□ NA, no use of on-product trademarks (on-product checklist may be deleted)	
= 111 y 115 dec 51 on product trademarks (on product encounse may be defected)	
3. Promotional Use of FSC Trademarks	
□ NA, no use of promotional trademarks (promotional checklist may be deleted)	
6.1 Catalogues, Brochures, and Websites	
When the FSC trademarks have been used in catalogues, brochures, or websites, the following requirements	⊠ C
apply:	□ NC
It is sufficient to present the promotional elements only once in catalogues, brochures, websites, etc.	□ C w/ OBS
If both FSC-certified and uncertified products are listed then a text such as "Look for our FSC®-certified products"	☐ NA, not using trademarks in
shall be used next to the promotional elements and the FSC-certified products shall be clearly identified.	catalogues/ brochures/websites/
If some or all of the products are available as FSC certified on request only, this is be clearly stated.	Catalogues, Stockers, Websites,
6.2 Sales and Delivery Documents	□с
When the FSC trademarks are included on sales or delivery document templates that may be used for both	□NC
FSC and non-FSC products, the following or a similar statement is included: "Only the products that are	□ C w/ OBS
identified as such on this document are FSC certified".	☑ NA, not using trademarks on
NOTE: Use of the FSC claim and certificate code on the invoices does not qualify as FSC trademark use.	templates for FSC & non-FSC products
6.3 Promotional Items	
All promotional items (e.g., mugs, pens, T-shirts, caps, banners, vehicles, etc.) have displayed, at minimum,	
the FSC logo and FSC trademark license code.	□ NC
the 130 logo and 130 trademark license code.	□ C w/ OBS
	⋈ NA, not labeling promotional items
6.5 Trade Fairs	□с
When the FSC trademarks are used for promotion at trade fairs, the organization has:	□ NC
a) clearly marked which products are FSC certified, or	
b) add a visible disclaimer stating "Ask for our FSC®-certified products" or similar if no FSC-certified products	□ C w/ OBS

are displayed.	⋈ NA, not using trademarks at trade
NOTE: Use of text to describe the FSC certification of the organization does not require a disclaimer.	fairs
Section 6.6 and 6.7 Investment/Financial Claims	□с
6.6 When investment companies or others are making financial claims based on the organization's FSC	□NC
certified operations, the organization has taken full responsibility for the use of the FSC trademarks.	□ C w/ OBS
6.7 Any such claims have been accompanied by the disclaimer, "FSC is not responsible for and does not	⋈ NA, not making financial claims about
endorse any financial claims on returns on investments."	FSC status
7.1 and 7.2 Other Forestry Certification Scheme Logos	⊠C
The FSC trademarks have not been used together with the marks of other forest certification schemes in a	□NC
way which implies equivalence, or in a way which is disadvantageous to the FSC trademarks in terms of size	□ C w/ OBS
or placement.	\square NA, not using other scheme logos
7.3 Business Cards	⊠C
The FSC trademarks have not used on business cards to promote the organization's certification.	□NC
The FSC logo or 'Forests For All Forever' marks are not used on business cards for promotion.	□ C w/ OBS
A text reference to the organization's FSC certification, with license code, is allowed, for example "We are	☐ NA, approval granted prior to July 1,
FSC® certified (FSC® C######)" or "We sell FSC®-certified products (FSC® C######)".	2011
7.4 Promotion with CB Logo	⊠C
FSC certified products have not been promoted using only the SCS Kingfisher and/or SCS Global Services	□NC
logo.	□ C w/ OBS
Evidence 6.1-6.3, 6.5-6.7, 7.1-7.4: Refer to Trademark uses reviewed above;	
☐ The following nonconformance(s) were detected ; or	
☐ Refer to OBS:	

Annex A: Trademark use management system

☑ NA, not using a trademark management system (Annex A checklist may be deleted)

Annex B, Additional trademark rules for group FM certificate holders

☑ NA, not a group FM certificate or group does not use FSC trademarks (Annex B checklist may be deleted)

Appendix 8 – Group Management Program

 \boxtimes This is not a group certificate, so this appendix is not applicable.